



**CITY OF HENDERSON
POLICE DEPARTMENT**

**POLICE OFFICER LABOR
REQUEST**



This agreement made and entered on _____, 20____ in Henderson, Nevada, by and between the CITY OF HENDERSON POLICE DEPARTMENT, hereinafter referred to as the DEPARTMENT, through its duly appointed representative, and the "CONTRACTOR", through its duly appointed representative agree upon the following conditions:

1. CONTRACTOR:

Billing Address:

City:

State:

Zip:

Appointed Representative:

Phone #:

E-mail Address:

2. CONTRACTOR hereby hires the DEPARTMENT to perform the following services at the specified location and/or address below:

Event Type:	Foot Patrol	Traffic	Athletic	Concert	Casino
	Filming	Other			

Event Name:

Event Address/Location:

Said services to commence on _____ at _____ AM _____ PM

and continue until _____ at _____ AM _____ PM

Description of requested services:

3. Special conditions or instructions, if any, shall include the following:

4. That the compensation to the DEPARTMENT, for the services agreed to be performed, is as follows: NOTE: All sworn personnel are scheduled for 15 minutes before and after each event by union contract. When calculating please add an additional 30 minutes to the contract per officer. There is a 2 hour minimum for scheduling, and events over 8 hours will require officer change out. **The cost provided is only an estimate. The actual cost will be invoiced upon completion of the project. If you place a deposit, the amount will be applied toward the total cost and an invoice will be sent to you for the balance.** You are responsible for the total cost of the project.

Event Requests with More than 48 Hours Notice

Officers	@	\$76.27 per hour for	hours + .5	=
Sergeants	@	\$95.34 per hour for	hours + .5	=
Lieutenants	@	\$114.41 per hour for	hours + .5	=
Captains	@	\$125.15 per hour for	hours + .5	=

Event Requests with Less than 48 Hours Notice

Officers	@	\$101.70 per hour for	hours + .5	=
Sergeants	@	\$127.12 per hour for	hours + .5	=
Lieutenants	@	\$152.55 per hour for	hours + .5	=
Captains	@	\$166.87 per hour for	hours + .5	=

Events may require dispatchers, civilians, etc.; these will be quoted on an as needed basis.

Misc.	@	\$150.00 per hour for	hours	=
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Total Cost =

Per Police Union Contract, less than 48 hours notice requires call-out compensation at double time. Some events will require dispatchers, civilians, etc.; these will be quoted on an as needed basis. Please note that supervisors may be required for large events or those needing numerous officers

5. That for, and in consideration of, the DEPARTMENT granting permission for officer(s) to perform the services pursuant to this contract on the dates requested above, CONTRACTOR shall indemnify and defend, save harmless the City of Henderson, its officers, boards, commissions, agents or employees and the DEPARTMENT from any and all claims by any person whatsoever on account of injury to, or death of, a person or persons occasioned by the services of the DEPARTMENT or other person or persons acting on behalf of, or upon the request of, CONTRACTOR or any or all persons attending their function. That said conduct of DEPARTMENT shall be at the expense of CONTRACTOR and the DEPARTMENT, its officers, boards, commissions, agents, employees for the City of Henderson shall be held harmless, in all respects, for any costs, expenses or liability of any nature which may be incurred as a result of the services rendered pursuant to this Agreement by DEPARTMENT or CONTRACTOR, unless it is established by a court of competent jurisdiction that the proximate cause was the willful misconduct or gross negligence of such officers, agents, or employees of the City of Henderson, or that the act or omission complained of was not within the scope of such person's public duty. CONTRACTOR shall, at all times during the terms of this contract, have, and keep in force, liability insurance, including comprehensive general liability with personal injury contractual, and broad form property damage liability endorsements sufficient to cover all liabilities which might arise out of the performance of this Agreement. Such insurance shall be underwritten by insurers satisfactory to the City of Henderson, and coverage shall be provided in the amount of a least one million dollars and no cents (\$1,000,000) combined single limit. CONTRACTOR shall also maintain vehicle liability insurance, including a non-owned or hired auto liability endorsement Vehicle liability insurance shall provide coverage in the amount of at least one million dollars and no cents (\$1,000,000) combined single limit. The City of Henderson shall be named as an additional insured, and a certificate of insurance shall be filed with the City of Henderson evidencing coverage...
continued

5. ...continued from page 2. Such certificate shall include a cancellation/alteration clause or statement, which shall include a minimum five- (5) day advance written notice to the City in the event of cancellation or material alterations of the coverage. Such clause or statement shall assure such notification and shall not include any waiver of obligation or liability on the part of the insuring company, its agents or representatives in the event of failure to make such notification. Such clause or statement shall affirm the making of such written notice of cancellation or alterations of coverage and will not be acceptable to the City of Henderson if phrased in terms of an endeavor attempt to provide such notification. The certificate shall be signed by an authorized representative of the insurance carrier and shall state that any coverage afforded the certificate holder shall apply a primary coverage and not excess to any insurance issued in the name of the certificate holder. The certificate shall be filed with the City of Henderson Police Department, 223 Lead Street, Henderson, NV 89015, within five (5) days before the contract beginning date, unless other arrangements have been made prior to the approval of the Agreement.

Vehicle Physical Damage Insurance

The DEPARTMENT agrees to insure, or self-insure, for physical damage losses to Division's vehicles and related equipment such insurance, or self-insurance provides for reimbursement up to the actual cash value of the vehicle and related equipment CONTRACTOR agrees to reimburse the DEPARTMENT for any loss or damage to Department's vehicles and related equipment up to the replacement value of the vehicle and related equipment. Such loss or damage must be as a result of services performed under this contract. It is also agreed that the City of Henderson is not liable for the payment of any premiums, deductible or assessments on any insurance policies purchased by the CONTRACTOR. The City Attorney of the City of Henderson can review the proposed activities and increase liability to exceed the one million dollars and no cents (\$1,000,000) accordingly.

6. Payment for services performed by the DEPARTMENT shall be deposited at least five (5) days before acceptance of this contract, unless other arrangements have been made, to assure adequate compensation to the City of Henderson.
7. Time is of the essence in this contract. The organization requesting security services from the DEPARTMENT through its duly appointed representative agrees, in the event this contract is placed for collection into the hands of a collection agency, attorney and/or courts, to pay all collection and court costs, as well as attorney's fees.
8. It is understood, and mutually agreed upon that the outlines, statements and covenants of this Agreement shall remain in effect and that no alteration or variation of the terms of the Agreement shall be valid unless made in writing and signed by the parties thereto.

SECURITY SERVICE AGREEMENT

Agreed to and accepted by:

CONTRACTOR Appointed Representative

Date

E-mail Address

Agreed to and accepted by:

DEPARTMENT Appointed Representative

Date

E-mail Address