



**CITY OF HENDERSON
SELF-FUNDED INSURANCE COMMITTEE
AGENDA
REGULAR MEETING**

Wednesday, July 10, 2013

10:00 a.m. to 2:00 p.m.

Meeting Inquiries: 702-267-1924

Westgate Conference Room 1st Floor

240 Water Street

Henderson, NV 89015

Notice to persons with special needs: Those requiring special assistance or accommodation at the meeting should contact Alysa Neilson at 702-267-1924 or TTY telephone Relay Nevada 7-1-1 at least 72 hours in advance of the meeting.

The Chairman reserves the right to hear agenda items out of order, combine two or more agenda items for consideration, remove an item from the agenda, or delay discussion relating to an item on the agenda at any time. All items are discussion and action unless otherwise indicated.

Electronic agendas can be found at: http://cityofhenderson.com/human_resources/index.php

- I. Call to Order**
- II. Confirmation of Posting and Roll Call**
- III. Acceptance of the Agenda (For Possible Action)**
- IV. Public Comment**
Note: Items discussed under Public Comment cannot be acted upon at this meeting, but may be referred to a future agenda for consideration (NRS 241.020).
- V. Unfinished Business**
 - A. Discussion regarding combined out-of-pocket maximum accumulation
 - B. Revision to the plan document to allow employees to waive coverage (For Possible Action)
 - C. Lifesigns contract for primary care services (For Possible Action)
 - D. Establishment of funding rates for plan years 2014 and 2015 (For Possible Action)
- VI. New Business**
 - A. Approval of Minutes for the regular meeting of June 12, 2013 (For Possible Action)
 - B. Presentation of the Plan's Financial Status Report as of June 20, 2013
 - C. Loomis Monthly Claims Report
 - D. Sierra Healthcare Options Monthly Report – hospital length of stay and provider network update
 - E. Gallagher Benefit Services Status Report
 - F. Review plan design changes to the medical and prescription drug plans to reduce plan expenses
 - G. Create separate out-of-area plan for members residing outside the PPO service area (For Possible Action)
 - H. Plan change to reduce or exclude coverage for non-network hospitals or residential facilities (For Possible Action)
 - I. Plan changes to comply with the Patient Protection and Affordable Care Act (PPACA) requirements effective January 1, 2014:
 - 1. Revision to the Schedule of Medical Benefits to cross accumulate co-pays and deductible to the out-of-pocket maximum (For Possible Action)

2. Revision to Eligibility Provisions to include part-time employees working 30 hours per week (For Possible Action)
 3. Revision to the 90-day initial waiting period for new hires under Eligibility Provisions (For Possible Action)
 4. Remove pre-existing conditions language (For Possible Action)
- J. Discussion regarding the Supreme Court decision on the Defense of Marriage Act
- K. International Foundation of Employee Benefit Plans (IFEBP) membership and annual conference attendance (For Possible Action)

VII. Public Comment

Note: Items discussed under Public Comment cannot be acted upon at this meeting, but may be referred to a future agenda for consideration (NRS 241.020).

VIII. Chairman/Committee Member/Committee Staff Comment

The Chairman, Committee Members and Committee Staff may speak on any subject under this section of the agenda. Chairman, Committee Members and Committee Staff may comment on matters including, without limitation, future agenda items, upcoming meeting dates, and meeting procedures. Comments made cannot be acted upon or discussed at this meeting, but may be placed on a future agenda for consideration by the Committee.

IX. Set Next Meeting Date

X. Adjournment

**Posted prior to 9:00 a.m. on July 3, 2013
City Hall, 240 Water Street, 1st Floor Lobbies (2)
Multigenerational Center, 250 South Green Valley Parkway
Whitney Ranch Recreational Center, 1575 Galleria Drive
Fire Station No. 86, 96 Via Antincendio**