

**CITY OF HENDERSON
SELF-FUNDED INSURANCE COMMITTEE**

**MINUTES
September 5, 2012**

I. Call to order

Chairman Fred Horvath called the City of Henderson Insurance Committee meeting to order at 11:20 a.m., in the Westgate Conference Room, 1st Floor, City Hall, 240 Water Street, Henderson, Nevada.

II. Confirmation of Posting and Roll Call

Ms. Neilson confirmed the meeting had been posted in accordance with the Open Meeting Law by posting the agenda three working days prior to the meeting at City Hall, Multigenerational Center, Whitney Ranch Recreational Center, and Fire Station No. 86.

PRESENT: Chairman Fred Horvath
Norm Halliday
Priscilla Howell
Connie Kershaw
Jayne Mazurkiewicz
Tim O'Neill
Dan Pentkowski
Sean Simoneau

ABSENT: None

STAFF: Jill Lynch, Budget Manager
Dave Hintzman, Assistant City Attorney
Robert Osip, Risk Manager
Alysa Neilson, Employee Benefits Coordinator
April Parra, Minutes Clerk

ALSO PRESENT: Shawn Adkins, Gallagher Benefit Services
Jimmy Chaffin, IAFF Local 1883
Michael Charlton, IAFF Local 1883
Donald Gibson, IAFF 1883

III. Acceptance of Agenda

(Motion) Mr. Pentkowski introduced a motion to accept the agenda as submitted, seconded by Mr. Halliday. The agenda was accepted as presented. Chairman Horvath declared the motion carried.

IV. Public Comment

There were no comments presented by the public.

V. Unfinished Business

A. Discussion and vote on rate schedule for plan year 2013

Connie Kershaw, Accounting Manager, distributed and discussed the financial report as of August 31, 2012, and noted that losses are at \$755,000, which is a huge increase from last year.

Chairman Horvath commented that number is right on trend at 11 percent.

Bob Osip, Risk Manager, distributed and summarized the potential rate changes.

A lengthy discussion ensued regarding the various scenarios.

Mr. Pentkowski pointed out that some of the proposed scenarios are not in alignment with current bargaining unit contracts and a Memorandum of Agreement (MOA) would have to be signed in order to put the plans into place.

Mr. Osip distributed a Health Plan of Nevada rate sheet and reviewed the various options.

Jill Lynch, Budget Manager, commented that from the City's perspective, Option 3 is the best choice.

Note: A lunch recess was taken from 12:40 p.m. to 1:15 p.m.

Mr. Pentkowski said he is worried about the deficit and feels Option 3 makes the most sense.

Ms. Kershaw suggested a small increase to the out-of-pocket (OOP) max this year to get things headed in the right direction.

Shawn Adkins, Gallagher Benefit Services, distributed and reviewed the Potential Plan Changes for January 2013 through December 2013.

(Motion) Mr. Pentkowski introduced a motion to approve Option 3 for one year, subject to approval by the Five-Year Committee, seconded by Mr. Simoneau. The vote favoring approval was unanimous. Chairman Horvath declared the motion carried.

(Motion) Mr. Pentkowski introduced a motion to approve Health Plan of Nevada Option 6 for one year, subject to approval by the Five-Year Committee, seconded by Mr. Halliday. The vote favoring approval was unanimous. Chairman Horvath declared the motion carried.

B. Discussion and vote on contracting with the Health Services Coalition

This item was continued to the next meeting.

C. Discussion and vote on coverage and aggregator services for post 65 Medicare retirees.

This item was continued to the next meeting.

VI. New Business

A. Discussion and vote on copayment, deductible and coinsurance levels for plan year 2013

This item was continued to the next meeting.

VII. Staff Comment

There were no staff comments.

VIII. Set Next Meeting Date and Adjournment

The next regular meeting is scheduled for September 12, 2012, in the Westgate Conference Room.

There being no further business to come before the Committee, Chairman Horvath adjourned the meeting at 2:46 p.m.

Respectfully submitted,

April Parra, Minutes Clerk