



**CITY OF HENDERSON
SELF-FUNDED INSURANCE COMMITTEE
AGENDA
REGULAR MEETING**

**Wednesday, September 21, 2011
9:00 a.m. to 1:00 p.m.
Meeting Inquiries: 702-267-1924**

**Tuscany Conference Room (3rd floor)
240 Water Street
Henderson, NV 89015**

Notice to persons with special needs: Those requiring special assistance or accommodation at the meeting should contact Alysa Neilson at 702-267-1924 or TTY telephone Relay Nevada 7-1-1 at least 72 hours in advance of the meeting.

The Chairman reserves the right to hear agenda items out of order, combine two or more agenda items for consideration, remove an item from the agenda, or delay discussion relating to an item on the agenda at any time. All items are discussion and action unless otherwise indicated.

Electronic agendas can be found at: http://cityofhenderson.com/human_resources/index.php

- I. Call to Order**
- II. Confirmation of Posting and Roll Call**
- III. Acceptance of the Agenda**
- IV. Approval of Minutes:**
 - A. Regular Meeting of August 10, 2011
- V. Staff Reports**
 - A. Financial Report
 - B. Loomis Monthly Claims Report
 - C. Sierra Healthcare Options Report
 - D. Status Report – Gallagher Benefit Services
 - E. Behavioral Healthcare Options – Quarterly Report
 - F. Committee Staff Report
- VI. Public Comment**

Note: Items discussed under Public Comment cannot be acted upon at this meeting, but may be referred to a future agenda for consideration (NRS 241.020).
- VII. New Business**
 - A. Discussion and vote regarding Employee Assistance Program (EAP) plan design for public safety employees.
 - B. Discussion and vote to establish direct contract with Lifesigns Physical Examination Center.
 - C. Discussion and vote regarding coverage for orthotic devices.
 - D. Discussion and vote to approve COBRA premium payment for HPN survivor participants in the event of an employee's death.
 - E. Discussion and vote to eliminate life insurance coverage for retirees over 65.
 - F. Discussion and vote to have the Self-Funded Health Plan pay secondary for retirees eligible for Medicare regardless of their Medicare enrollment.
 - G. Discussion and vote to establish separate Medicare Plans for Medicare eligible retirees.
 - H. Discussion and vote on administrative service providers for 2012:
 - 1. Health Plan of Nevada (HPN) – Health Maintenance Organization
 - 2. Chartis - Stop loss coverage
 - 3. The Loomis Company –Claims Administrator
 - I. Discussion and vote on rate schedule for plan year 2012.
 - J. Discussion and vote on retiree medical pricing.

VIII. Staff Comment

IX. Set Next Meeting Date and Adjournment

**POSTED: September 14, 2011
City Hall (1st Floor Lobbies), 240 Water Street
Multigenerational Center, 250 South Green Valley Parkway
Whitney Ranch Recreational Center, 1575 Galleria Drive
Fire Station No. 86, 96 Via Antincendio**