

City of Henderson, Nevada
Non-Represented Wage Schedule
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Position Title	Wage Schedule
Accountant I	Band 1 - Non-Exempt
Accountant II	Band 2 - Professionals and Individual Contributors
Accounting Manager	Band 3 - Managers and Highly Specialized
Accounting Technician	Band 1 - Non-Exempt
Accounts Payable Supervisor	Band 1 - Non-Exempt
Accounts Receivable Supervisor	Band 1 - Non-Exempt
Accreditation Coordinator	Band 2 - Professionals and Individual Contributors
Administrative Analyst I	Band 1 - Non-Exempt
Administrative Analyst II	Band 1 - Non-Exempt
Administrative Analyst III	Band 2 - Professionals and Individual Contributors
Administrative Deputy City Clerk	Band 1 - Non-Exempt
Administrative Manager	Band 3 - Managers and Highly Specialized
Administrative Services Officer	Band 2 - Professionals and Individual Contributors
Animal Control Administrator	Band 3 - Managers and Highly Specialized
Aquatic Facility Leader	Band 1 - Non-Exempt
Aquatics Coordinator	Band 2 - Professionals and Individual Contributors
Aquatics Supervisor	Band 2 - Professionals and Individual Contributors
Archives and Records Manager	Band 3 - Managers and Highly Specialized
Archives and Records Operations Coordinator	Band 2 - Professionals and Individual Contributors
Assistant Chief Information Officer	Band 3 - Managers and Highly Specialized
Assistant City Attorney I-Criminal Division	Band 3 - Managers and Highly Specialized
Assistant City Attorney II	Band 3 - Managers and Highly Specialized
Assistant City Attorney II-Criminal Division	Band 3 - Managers and Highly Specialized
Assistant City Attorney III	Band 3 - Managers and Highly Specialized
Assistant City Clerk	Band 3 - Managers and Highly Specialized
Assistant City Traffic Engineer	Band 3 - Managers and Highly Specialized
Assistant Court Administrator	Band 3 - Managers and Highly Specialized
Assistant Director	Band 3 - Managers and Highly Specialized
Assistant Director of Building and Fire Safety	Band 3 - Managers and Highly Specialized
Assistant Director of Community Development and Services	Band 3 - Managers and Highly Specialized
Assistant Director of Finance	Band 3 - Managers and Highly Specialized
Assistant Director of Parks and Recreation	Band 3 - Managers and Highly Specialized
Assistant Director of Public Works	Band 3 - Managers and Highly Specialized
Assistant Manager of Inspection Services	Band 3 - Managers and Highly Specialized
Assistant Manager Wastewater Operations	Band 2 - Professionals and Individual Contributors
Assistant Program Specialist-Therapeutic Recreation	Part-time Hourly
Booking Specialist	Band 2 - Professionals and Individual Contributors
Budget Manager	Band 3 - Managers and Highly Specialized
Building and Fire Safety Technical Analyst	Band 2 - Professionals and Individual Contributors
Bus Operator	Part-time Hourly
Business and Sponsorship Specialist	Band 2 - Professionals and Individual Contributors
Business License Auditor	Band 2 - Professionals and Individual Contributors
Business License Compliance Agent	Band 1 - Non-Exempt
Business License Compliance Officer	Part-time Hourly
Business License Supervisor	Band 2 - Professionals and Individual Contributors
Business Manager	Band 3 - Managers and Highly Specialized
Business Operations Analyst	Band 2 - Professionals and Individual Contributors
Business Operations Manager	Band 3 - Managers and Highly Specialized
Business Process Consultant	Band 2 - Professionals and Individual Contributors
Chemist	Band 1 - Non-Exempt
Chief Court Marshal	Band 3 - Managers and Highly Specialized

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Chief Financial Officer	Band 4 - Non-appointed Department Heads and Executives
Chief Infrastructure Officer/Assistant City Manager	Band 4 - Non-appointed Department Heads and Executives
Chief Labor Negotiator	Band 3 - Managers and Highly Specialized
Chief of Police	Band 4 - Non-appointed Department Heads and Executives
Chief of Public Works Inspections	Band 3 - Managers and Highly Specialized
Chief Operating Officer/Deputy City Manager	Band 4 - Non-appointed Department Heads and Executives
Chief Strategy Officer/Assistant City Manager	Band 4 - Non-appointed Department Heads and Executives
City Architect	Band 3 - Managers and Highly Specialized
City Attorney	Appointed
City Attorney Investigative Assistant	Part-time Hourly
City Attorney Investigator	Band 1 - Non-Exempt
City Auditor	Band 4 - Non-appointed Department Heads and Executives
City Clerk	Appointed
City Engineer	Band 3 - Managers and Highly Specialized
City Manager/Chief Executive Officer	Appointed
City Marshal	Band 1 - Non-Exempt
City Surveyor	Band 3 - Managers and Highly Specialized
City Traffic Engineer	Band 3 - Managers and Highly Specialized
Classification Technician	Band 1 - Non-Exempt
Cloud Systems Architect	Band 2 - Professionals and Individual Contributors
Communications Center Administrator	Band 3 - Managers and Highly Specialized
Communications Center Operations Manager	Band 3 - Managers and Highly Specialized
Community Development and Services Director	Band 4 - Non-appointed Department Heads and Executives
Community Development Grant Specialist	Band 2 - Professionals and Individual Contributors
Community Resource Coordinator	Band 2 - Professionals and Individual Contributors
Compensation and Data Analyst	Band 1 - Non-Exempt
Computer Analyst I	Band 1 - Non-Exempt
Computer Analyst II	Band 1 - Non-Exempt
Computer Analyst III	Band 2 - Professionals and Individual Contributors
Constituent Services Assistant	Band 1 - Non-Exempt
Construction Project Coordinator	Band 2 - Professionals and Individual Contributors
Contract Maintenance Coordinator	Band 2 - Professionals and Individual Contributors
Corrections Captain	Band 3 - Managers and Highly Specialized
Councilmember	Elected
Court Administrator	Band 4 - Non-appointed Department Heads and Executives
Court Staff Development Specialist	Band 1 - Non-Exempt
Court Systems Analyst	Band 1 - Non-Exempt
Crime and Intelligence Analyst	Band 2 - Professionals and Individual Contributors
Crime and Intelligence Analyst Supervisor	Band 2 - Professionals and Individual Contributors
Criminalistics Administrator	Band 3 - Managers and Highly Specialized
Custodial Services Manager	Band 2 - Professionals and Individual Contributors
Customer Service and Billing Supervisor	Band 2 - Professionals and Individual Contributors
Data Scientist	Band 2 - Professionals and Individual Contributors
Database Administrator	Band 2 - Professionals and Individual Contributors
Day Porter	Part-time Hourly
Deputy City Clerk	Band 1 - Non-Exempt
Deputy Director-Utility Engineering and Asset Management	Band 3 - Managers and Highly Specialized
Deputy Director-Utility Planning and Business Operations	Band 3 - Managers and Highly Specialized
Deputy Fire Chief	Band 3 - Managers and Highly Specialized
Deputy Police Chief	Band 4 - Non-appointed Department Heads and Executives
Design and Construction Manager	Band 3 - Managers and Highly Specialized

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Development Services Center Analyst	Band 1 - Non-Exempt
Director of Economic Development and Tourism	Band 3 - Managers and Highly Specialized
Director of Government and Public Affairs	Band 4 - Non-appointed Department Heads and Executives
Director of Human Resources	Band 4 - Non-appointed Department Heads and Executives
Director of Information Technology	Band 4 - Non-appointed Department Heads and Executives
Director of Parks and Recreation	Band 4 - Non-appointed Department Heads and Executives
Director of Public Works	Band 4 - Non-appointed Department Heads and Executives
Director of Utility Services	Band 4 - Non-appointed Department Heads and Executives
Division Chief-Emergency Management and Safety	Band 3 - Managers and Highly Specialized
Division Chief-EMS	Band 3 - Managers and Highly Specialized
Division Chief-Logistics	Band 3 - Managers and Highly Specialized
Division Chief-Special Operations	Band 3 - Managers and Highly Specialized
Division Chief-Training	Band 3 - Managers and Highly Specialized
Downtown Redevelopment Manager	Band 2 - Professionals and Individual Contributors
Economic Development Manager	Band 3 - Managers and Highly Specialized
Economic Development Officer	Band 2 - Professionals and Individual Contributors
Economic Development Specialist	Band 2 - Professionals and Individual Contributors
Education Initiatives Officer	Band 3 - Managers and Highly Specialized
Election and Administrative Services Supervisor	Band 2 - Professionals and Individual Contributors
Electrical and Control Systems Manager	Band 3 - Managers and Highly Specialized
Emergency Management Officer	Band 2 - Professionals and Individual Contributors
Emergency Management Specialist	Band 2 - Professionals and Individual Contributors
Emergency Manager	Band 2 - Professionals and Individual Contributors
Employee Benefits Coordinator	Band 2 - Professionals and Individual Contributors
Employee Benefits Manager	Band 3 - Managers and Highly Specialized
Employee Benefits Specialist	Band 1 - Non-Exempt
Engagement and Programs Administrator	Band 2 - Professionals and Individual Contributors
Engagement and Programs Specialist	Band 2 - Professionals and Individual Contributors
Environmental Manager	Band 2 - Professionals and Individual Contributors
Environmental Officer	Band 2 - Professionals and Individual Contributors
Environmental Programs Manager	Band 3 - Managers and Highly Specialized
Evaluation and Counseling Specialist	Band 2 - Professionals and Individual Contributors
Executive Administrative Assistant to the City Clerk	Band 1 - Non-Exempt
Executive Administrative Assistant to the City Manager	Band 2 - Professionals and Individual Contributors
Executive Administrative Assistant to the Mayor and Council	Band 2 - Professionals and Individual Contributors
Executive Legal Administrator	Band 2 - Professionals and Individual Contributors
Facilities Maintenance and Operations Manager	Band 3 - Managers and Highly Specialized
Facilities Manager	Band 3 - Managers and Highly Specialized
Finance Business Partner	Band 2 - Professionals and Individual Contributors
Financial Analyst I	Band 2 - Professionals and Individual Contributors
Financial Analyst II	Band 2 - Professionals and Individual Contributors
Financial Management Technician	Band 1 - Non-Exempt
Fire Battalion Chief	Band 3 - Managers and Highly Specialized
Fire Chief	Band 4 - Non-appointed Department Heads and Executives
Fire Department Business Analyst I	Band 1 - Non-Exempt
Fire Department Business Analyst II	Band 1 - Non-Exempt
Fire Department Business Analyst III	Band 2 - Professionals and Individual Contributors
Fire Department Planning and Analysis Manager	Band 3 - Managers and Highly Specialized
Fire Equipment Technician I	Band 1 - Non-Exempt
Fire Equipment Technician II	Band 1 - Non-Exempt
Fire Equipment Technician III	Band 1 - Non-Exempt

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Fire Protection Engineer	Band 2 - Professionals and Individual Contributors
Fire Services Assistant	Part-time Hourly
Firefighter Trainee	Part-time Hourly
Fitness Equipment Technician	Part-time Hourly
Fleet Operations and Maintenance Manager	Band 3 - Managers and Highly Specialized
Food Services Assistant	Part-time Hourly
Forensic Laboratory Evidence Processing Technician	Band 1 - Non-Exempt
Forensic Scientist I	Band 1 - Non-Exempt
Forensic Scientist II	Band 1 - Non-Exempt
Forensic Scientist Trainee	Band 1 - Non-Exempt
General Services Maintenance Manager	Band 3 - Managers and Highly Specialized
GIS Analyst I	Band 1 - Non-Exempt
GIS Analyst II	Band 1 - Non-Exempt
GIS Coordinator	Band 2 - Professionals and Individual Contributors
GIS Specialist	Band 2 - Professionals and Individual Contributors
GIS/CADD Specialist	Band 2 - Professionals and Individual Contributors
Government Affairs Manager	Band 3 - Managers and Highly Specialized
Government Affairs Specialist	Band 2 - Professionals and Individual Contributors
Grants Administrator	Band 2 - Professionals and Individual Contributors
Graphic Artist	Band 1 - Non-Exempt
Housing and Grants Coordinator	Band 3 - Managers and Highly Specialized
HRIS and Operations Analyst	Band 1 - Non-Exempt
Human Resources Analyst I	Band 1 - Non-Exempt
Human Resources Analyst II	Band 2 - Professionals and Individual Contributors
Human Resources Assistant	Band 1 - Non-Exempt
Human Resources Business Partner	Band 2 - Professionals and Individual Contributors
Human Resources Executive Administrative Coordinator	Band 1 - Non-Exempt
Human Resources Programs Coordinator	Band 2 - Professionals and Individual Contributors
Human Resources Technician	Band 1 - Non-Exempt
Information Security Analyst	Band 2 - Professionals and Individual Contributors
Information Security Manager	Band 3 - Managers and Highly Specialized
Information Technology Intern	Part-time Hourly
Information Technology Manager	Band 3 - Managers and Highly Specialized
Information Technology Services Assistant	Part-time Hourly
Information Technology Supervisor	Band 3 - Managers and Highly Specialized
Internal Auditor	Band 2 - Professionals and Individual Contributors
Intern-Government and Public Affairs	Part-time Hourly
Intern-Internal Audit	Part-time Hourly
Intern-Office of Performance & Innovation	Part-time Hourly
IT Asset Specialist	Band 1 - Non-Exempt
Judicial Assistant	Band 1 - Non-Exempt
Laboratory Assistant	Band 1 - Non-Exempt
Laboratory Manager	Band 3 - Managers and Highly Specialized
Law Clerk	Part-time Hourly
Lead Food Services Assistant	Part-time Hourly
Lead Recreation Assistant	Part-time Hourly
Legal Assistant	Band 1 - Non-Exempt
Legal Assistant-Criminal Division	Band 1 - Non-Exempt
Legal Operations Manager	Band 2 - Professionals and Individual Contributors
Legal/Audit Business Analyst	Band 2 - Professionals and Individual Contributors
Lifeguard	Part-time Hourly

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Lifeguard/Aquatic Safety Instructor	Part-time Hourly
Manager of Development Services Center	Band 3 - Managers and Highly Specialized
Manager of Inspection Services	Band 3 - Managers and Highly Specialized
Manager of Organizational Effectiveness	Band 3 - Managers and Highly Specialized
Manager of Plans Examining Services	Band 3 - Managers and Highly Specialized
Manager of Redevelopment	Band 3 - Managers and Highly Specialized
Manager Performance & Innovation	Band 3 - Managers and Highly Specialized
Marketing and Public Relations Manager	Band 3 - Managers and Highly Specialized
Marketing Information Officer	Band 2 - Professionals and Individual Contributors
Materials Testing Laboratory Manager	Band 3 - Managers and Highly Specialized
Mayor	Elected
Medical Director	Part-time Hourly
Meter Services Manager	Band 3 - Managers and Highly Specialized
Multimedia Production Specialist	Band 1 - Non-Exempt
Municipal Court Business Analyst	Band 1 - Non-Exempt
Municipal Court Judge	Elected
Municipal Court Marshal	Band 1 - Non-Exempt
Municipal Court Marshal Sergeant	Band 2 - Professionals and Individual Contributors
Municipal Forester	Band 3 - Managers and Highly Specialized
Neighborhood Services Manager	Band 3 - Managers and Highly Specialized
Network Engineer I	Band 2 - Professionals and Individual Contributors
Network Engineer II	Band 2 - Professionals and Individual Contributors
Network Engineer III	Band 2 - Professionals and Individual Contributors
Network Engineer III-Certified	Band 2 - Professionals and Individual Contributors
Nutritional Supervisor-Senior Services	Band 2 - Professionals and Individual Contributors
Outdoor Recreation Supervisor	Band 2 - Professionals and Individual Contributors
Park Aide	Part-time Hourly
Park and Sports Operations Manager	Band 3 - Managers and Highly Specialized
Park Operations Manager	Band 3 - Managers and Highly Specialized
Park Planner	Band 2 - Professionals and Individual Contributors
Park Project Manager	Band 2 - Professionals and Individual Contributors
Parks and Recreation Business Analyst I	Band 1 - Non-Exempt
Parks and Recreation Business Analyst II	Band 1 - Non-Exempt
Parks and Recreation Business Analyst III	Band 2 - Professionals and Individual Contributors
Parks Superintendent	Band 3 - Managers and Highly Specialized
Patrol Vehicle Attendant	Part-time Hourly
Payroll Technician I	Band 1 - Non-Exempt
Payroll Technician II	Band 1 - Non-Exempt
Planner I	Band 1 - Non-Exempt
Planner II	Band 2 - Professionals and Individual Contributors
Planning and Analysis Bureau Manager	Band 3 - Managers and Highly Specialized
Planning Manager	Band 3 - Managers and Highly Specialized
Police Business Analyst I	Band 1 - Non-Exempt
Police Business Analyst II	Band 1 - Non-Exempt
Police Business Analyst III	Band 2 - Professionals and Individual Contributors
Police Captain	Band 3 - Managers and Highly Specialized
Police Chief of Staff	Band 4 - Non-appointed Department Heads and Executives
Police Employee Assistance Program (PEAP) Coordinator	Band 2 - Professionals and Individual Contributors
Police Records Administrator	Band 3 - Managers and Highly Specialized
Police Volunteer Coordinator	Part-time Hourly
Preschool Program Coordinator	Band 1 - Non-Exempt

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Preschool Program Instructor	Part-time Hourly
Preschool Program Lead	Part-time Hourly
Principal GIS Analyst	Band 2 - Professionals and Individual Contributors
Principal Planner	Band 3 - Managers and Highly Specialized
Principal Redevelopment Fiscal Administrator	Band 2 - Professionals and Individual Contributors
Production Assistant	Part-time Hourly
Production Coordinator	Band 1 - Non-Exempt
Production Technician	Band 1 - Non-Exempt
Program Assistant-Economic Development	Part-time Hourly
Program Assistant-Therapeutic Recreation	Part-time Hourly
Project Design Associate	Band 2 - Professionals and Individual Contributors
Project Engineer I	Band 2 - Professionals and Individual Contributors
Project Engineer II	Band 2 - Professionals and Individual Contributors
Project Engineer III	Band 3 - Managers and Highly Specialized
Projects Coordinator	Band 2 - Professionals and Individual Contributors
Public Information Officer	Band 2 - Professionals and Individual Contributors
Public Records Officer	Band 2 - Professionals and Individual Contributors
Public Relations Coordinator	Band 1 - Non-Exempt
Public Safety Wellness Program Manager	Band 3 - Managers and Highly Specialized
Public Works Business Analyst I	Band 1 - Non-Exempt
Public Works Business Analyst II	Band 1 - Non-Exempt
Public Works Business Analyst III	Band 2 - Professionals and Individual Contributors
Public Works Student Intern	Part-time Hourly
Purchasing and Contracts Manager	Band 3 - Managers and Highly Specialized
Purchasing Specialist	Band 1 - Non-Exempt
Purchasing Technician	Band 1 - Non-Exempt
Quality Assurance/LIMS Manager	Band 3 - Managers and Highly Specialized
Quality Control Manager	Band 3 - Managers and Highly Specialized
Ready Crew Coordinator	Part-time Hourly
Records Systems Administrator	Band 2 - Professionals and Individual Contributors
Recreation Assistant	Part-time Hourly
Recreation Facility Leader	Band 1 - Non-Exempt
Recreation Program Coordinator	Band 2 - Professionals and Individual Contributors
Recreation Program Coordinator-Senior Services	Band 2 - Professionals and Individual Contributors
Recreation Program Coordinator-Therapeutic Services	Band 2 - Professionals and Individual Contributors
Recreation Services Manager	Band 3 - Managers and Highly Specialized
Recreation Services Supervisor	Band 2 - Professionals and Individual Contributors
Recreation Superintendent	Band 3 - Managers and Highly Specialized
Redevelopment Communications Specialist	Band 2 - Professionals and Individual Contributors
Redevelopment Program Specialist	Band 2 - Professionals and Individual Contributors
Redevelopment Project Coordinator	Band 2 - Professionals and Individual Contributors
Redevelopment Project Manager	Band 2 - Professionals and Individual Contributors
Risk Manager	Band 2 - Professionals and Individual Contributors
Safety Manager	Band 2 - Professionals and Individual Contributors
Safety Officer	Band 2 - Professionals and Individual Contributors
Safety Services Assistant	Part-time Hourly
Sales and Marketing Specialist	Band 1 - Non-Exempt
Sample Custodian	Band 1 - Non-Exempt
SCADA Manager	Band 3 - Managers and Highly Specialized
SCADA System Specialist	Band 3 - Managers and Highly Specialized
SCADA System Specialist-Certified	Band 3 - Managers and Highly Specialized

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SCADA System Technician	Band 1 - Non-Exempt
SCADA Systems Engineer	Band 2 - Professionals and Individual Contributors
Security Officer	Band 1 - Non-Exempt
Senior Accountant	Band 2 - Professionals and Individual Contributors
Senior Administrative Analyst	Band 2 - Professionals and Individual Contributors
Senior Assistant City Attorney-Civil Division	Band 3 - Managers and Highly Specialized
Senior Assistant City Attorney-Criminal Division	Band 3 - Managers and Highly Specialized
Senior Business License Auditor	Band 2 - Professionals and Individual Contributors
Senior Chemist	Band 2 - Professionals and Individual Contributors
Senior City Marshal	Band 2 - Professionals and Individual Contributors
Senior Communications Officer	Band 2 - Professionals and Individual Contributors
Senior Compensation Analyst	Band 2 - Professionals and Individual Contributors
Senior Construction Project Coordinator	Band 2 - Professionals and Individual Contributors
Senior Court Systems Analyst	Band 2 - Professionals and Individual Contributors
Senior DSC Information Systems Analyst	Band 2 - Professionals and Individual Contributors
Senior Enterprise Resource Planning Application Developer	Band 2 - Professionals and Individual Contributors
Senior Executive Administrative Assistant	Band 1 - Non-Exempt
Senior Financial Analyst	Band 2 - Professionals and Individual Contributors
Senior Financial Systems Analyst	Band 2 - Professionals and Individual Contributors
Senior Food Services Assistant	Part-time Hourly
Senior Forensic Toxicologist	Band 2 - Professionals and Individual Contributors
Senior GIS Analyst	Band 1 - Non-Exempt
Senior Graphic Artist	Band 2 - Professionals and Individual Contributors
Senior HRIS Business Analyst	Band 2 - Professionals and Individual Contributors
Senior Innovation Technology Analyst	Band 2 - Professionals and Individual Contributors
Senior Internal Auditor	Band 2 - Professionals and Individual Contributors
Senior IT Financial Analyst	Band 2 - Professionals and Individual Contributors
Senior Legal Assistant	Band 1 - Non-Exempt
Senior Legal Information Systems Analyst	Band 2 - Professionals and Individual Contributors
Senior Liability and Compliance Analyst	Band 2 - Professionals and Individual Contributors
Senior Lifeguard	Part-time Hourly
Senior Marketing Information Officer	Band 2 - Professionals and Individual Contributors
Senior Planner-Current Planning	Band 2 - Professionals and Individual Contributors
Senior Planner-Demographer	Band 2 - Professionals and Individual Contributors
Senior Planner-Long Range Planning	Band 2 - Professionals and Individual Contributors
Senior Police Business Analyst	Band 2 - Professionals and Individual Contributors
Senior Public Information Officer	Band 2 - Professionals and Individual Contributors
Senior Public Works Business Analyst	Band 2 - Professionals and Individual Contributors
Senior Purchasing Specialist	Band 2 - Professionals and Individual Contributors
Senior Real Property Agent	Band 2 - Professionals and Individual Contributors
Senior Recreation Assistant	Part-time Hourly
Senior Services Supervisor	Band 2 - Professionals and Individual Contributors
Senior Systems Support Analyst	Band 2 - Professionals and Individual Contributors
Senior Technology Business Analyst	Band 2 - Professionals and Individual Contributors
Senior Technology Project Manager	Band 2 - Professionals and Individual Contributors
Senior Training and Organization Performance Analyst	Band 2 - Professionals and Individual Contributors
Senior Utilities Business Analyst	Band 2 - Professionals and Individual Contributors
Senior Workers' Compensation Analyst	Band 2 - Professionals and Individual Contributors
Site Leader-Cultural Arts and Special Events	Part-time Hourly
Site Leader-Outdoor Recreation and Special Events	Part-time Hourly
Site Leader-Therapeutic Recreation	Part-time Hourly

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Site Leader-Youth Enrichment	Part-time Hourly
Social Media Officer	Band 2 - Professionals and Individual Contributors
Software Applications Administrator	Band 1 - Non-Exempt
Special Programs and Services Instructor	Part-time Hourly
Special Programs and Services Officer	Band 1 - Non-Exempt
Special Programs and Services Technician	Part-time Hourly
Structural Plans Examiner	Band 2 - Professionals and Individual Contributors
Student Assistant	Part-time Hourly
Supervising Deputy City Clerk	Band 2 - Professionals and Individual Contributors
Systems Engineer I	Band 2 - Professionals and Individual Contributors
Systems Engineer II	Band 2 - Professionals and Individual Contributors
Systems Engineer III	Band 2 - Professionals and Individual Contributors
Systems Support Analyst	Band 1 - Non-Exempt
Technical Support Specialist	Band 1 - Non-Exempt
Technical Systems Supervisor	Band 2 - Professionals and Individual Contributors
Technology Business Analyst	Band 2 - Professionals and Individual Contributors
Technology Project Manager	Band 2 - Professionals and Individual Contributors
Therapeutic Recreation Supervisor	Band 2 - Professionals and Individual Contributors
Tourism Sales Representative	Band 2 - Professionals and Individual Contributors
Training and Organization Performance Analyst I	Band 1 - Non-Exempt
Training and Organization Performance Analyst II	Band 2 - Professionals and Individual Contributors
Training Specialist	Band 2 - Professionals and Individual Contributors
Treatment Process Manager	Band 3 - Managers and Highly Specialized
Unified Communications Engineer I	Band 1 - Non-Exempt
Unified Communications Engineer II	Band 2 - Professionals and Individual Contributors
Utilities Business Analyst I	Band 1 - Non-Exempt
Utilities Business Analyst II	Band 1 - Non-Exempt
Utilities Business Analyst III	Band 2 - Professionals and Individual Contributors
Utility Administrative Services Manager	Band 3 - Managers and Highly Specialized
Utility Asset Specialist	Band 1 - Non-Exempt
Utility Construction Project Manager	Band 2 - Professionals and Individual Contributors
Utility Customer Service Billing and Collections Manager	Band 3 - Managers and Highly Specialized
Utility Customer Service Systems Coordinator	Band 2 - Professionals and Individual Contributors
Utility Financial Services Manager	Band 3 - Managers and Highly Specialized
Utility Financial Specialist	Band 2 - Professionals and Individual Contributors
Utility Maintenance Contract Coordinator	Band 2 - Professionals and Individual Contributors
Utility Maintenance Management Systems Coordinator	Band 2 - Professionals and Individual Contributors
Utility Maintenance Manager	Band 3 - Managers and Highly Specialized
Utility Management Specialist	Band 2 - Professionals and Individual Contributors
Utility Security and Emergency Preparedness Coordinator	Band 2 - Professionals and Individual Contributors
Utility Services Business Systems Manager	Band 3 - Managers and Highly Specialized
Utility Services Business Systems Supervisor	Band 3 - Managers and Highly Specialized
Utility Services Electrical Engineer	Band 2 - Professionals and Individual Contributors
Utility Services Engineer I	Band 2 - Professionals and Individual Contributors
Utility Services Engineer II	Band 2 - Professionals and Individual Contributors
Utility Services Infrastructure Planning Manager	Band 3 - Managers and Highly Specialized
Utility Services Infrastructure Support Manager	Band 3 - Managers and Highly Specialized
Utility Services New Development Supervisor	Band 2 - Professionals and Individual Contributors
Utility Services Project Controls Coordinator	Band 2 - Professionals and Individual Contributors
Utility Services Project Delivery Manager	Band 3 - Managers and Highly Specialized
Utility Services Student Intern	Part-time Hourly

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Utility Systems Specialist	Band 2 - Professionals and Individual Contributors
Utility Workforce Development Specialist	Band 2 - Professionals and Individual Contributors
Veterinary Technician	Band 1 - Non-Exempt
Victim/Witness Advocate	Band 1 - Non-Exempt
Visual Communications Assistant	Part-time Hourly
Visual Communications Technician	Band 1 - Non-Exempt
Volunteer Program Coordinator	Band 1 - Non-Exempt
Wastewater Operations Intern	Part-time Hourly
Wastewater Operations Manager	Band 3 - Managers and Highly Specialized
Water and Wastewater Operations Manager	Band 3 - Managers and Highly Specialized
Water Distribution & Wastewater Collection Systems Manager	Band 3 - Managers and Highly Specialized
Water Operations Manager	Band 3 - Managers and Highly Specialized
Webmaster	Band 1 - Non-Exempt