

Band 2 - Exempt Professional and Individual Contributor
Fiscal Year 2020-2021
Effective July 1, 2020

Position Title	Salary Range	
Accountant II	\$69,683.213	\$92,910.950
Accreditation Coordinator	\$75,750.506	\$101,000.675
Administrative Analyst III	\$69,438.768	\$92,585.024
Administrative Services Officer	\$83,325.557	\$111,100.743
Aquatics Coordinator	\$55,235.093	\$74,109.979
Aquatics Supervisor	\$63,952.280	\$85,805.995
Archives and Records Operations Coordinator	\$61,911.485	\$82,548.646
Assistant Manager Wastewater Operations	\$84,984.007	\$113,312.009
Booking Specialist	\$69,596.109	\$92,794.812
Building and Fire Safety Technical Analyst	\$61,112.550	\$92,585.024
Business and Sponsorship Specialist	\$75,750.506	\$101,000.675
Business License Auditor	\$71,076.877	\$94,769.169
Business License Supervisor	\$83,127.974	\$110,837.298
Business Operations Analyst	\$72,595.076	\$96,793.435
Business Process Consultant	\$79,854.584	\$106,472.779
Cloud Systems Architect	\$81,734.318	\$108,979.090
Community Development Grant Specialist	\$59,281.559	\$79,042.079
Community Resource Coordinator	\$67,185.767	\$89,581.022
Computer Analyst III	\$72,322.894	\$96,430.525
Construction Project Coordinator	\$79,438.862	\$105,918.483
Contract Maintenance Coordinator	\$71,494.976	\$95,326.635
Crime and Intelligence Analyst	\$75,011.929	\$100,015.905
Crime and Intelligence Analyst Supervisor	\$82,513.122	\$110,017.496
Custodial Services Manager	\$63,157.585	\$84,210.113
Customer Service and Billing Supervisor	\$74,847.968	\$99,797.291
Data Scientist	\$75,750.506	\$101,000.675
Database Administrator	\$90,670.157	\$120,893.542
Downtown Redevelopment Manager	\$96,326.794	\$128,435.725
Economic Development Officer	\$70,666.976	\$94,222.634
Economic Development Specialist	\$64,436.477	\$85,915.302
Election and Administrative Services Supervisor	\$75,750.506	\$101,000.675
Emergency Management Officer	\$75,880.919	\$101,174.559
Emergency Management Specialist	\$54,926.768	\$73,235.690
Emergency Manager	\$94,258.329	\$126,468.199
Employee Benefits Coordinator	\$79,930.744	\$106,574.325
Engagement and Programs Administrator	\$76,534.300	\$102,045.736
Engagement and Programs Specialist	\$60,467.190	\$80,622.920
Environmental Manager	\$92,867.228	\$123,822.970
Environmental Officer	\$77,389.356	\$103,185.808
Evaluation and Counseling Specialist	\$59,067.501	\$78,756.668
Executive Administrative Assistant to the City Manager	\$73,126.383	\$97,501.844
Executive Administrative Assistant to the Mayor and Council	\$65,813.745	\$87,751.660
Executive Legal Administrator	\$73,126.383	\$97,501.844

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Position Title	Salary Range	
Facilities and Support Services Supervisor	\$67,572.221	\$90,096.295
Finance Business Partner	\$79,930.744	\$106,574.325
Financial Analyst I	\$63,526.496	\$84,701.994
Financial Analyst II	\$70,584.995	\$94,113.327
Fire Department Business Analyst III	\$69,438.768	\$92,585.024
Fire Protection Engineer	\$86,243.223	\$114,990.964
GIS Coordinator	\$85,603.453	\$114,137.937
GIS Specialist	\$73,208.363	\$97,611.151
GIS/CADD Specialist	\$78,159.674	\$104,212.899
Government Affairs Specialist	\$68,781.430	\$91,708.573
Grants Administrator	\$79,930.744	\$106,574.325
Human Resources Analyst II	\$66,076.082	\$88,101.442
Human Resources Business Partner	\$82,595.102	\$110,126.803
Human Resources Programs Coordinator	\$82,595.102	\$110,126.803
Information Security Analyst	\$82,144.211	\$109,525.614
Internal Auditor	\$78,799.417	\$105,065.889
Legal Operations Manager	\$79,854.584	\$106,472.779
Legal/Audit Business Analyst	\$71,962.981	\$95,950.641
Marketing Information Officer	\$77,307.376	\$103,076.501
Municipal Court Marshal Sergeant	\$71,650.739	\$95,534.318
Network Engineer I	\$61,300.738	\$81,734.318
Network Engineer II	\$73,560.886	\$98,081.181
Network Engineer III	\$81,734.309	\$108,979.079
Network Engineer III-Certified	\$96,490.754	\$128,654.339
Nutritional Supervisor-Senior Services	\$64,354.496	\$85,805.995
Outdoor Recreation Supervisor	\$64,354.496	\$85,805.995
Park Planner	\$74,847.968	\$99,797.291
Park Project Manager	\$82,332.765	\$109,777.020
Parks and Recreation Business Analyst III	\$69,438.768	\$92,585.024
Planner II	\$63,698.654	\$84,931.539
Police Business Analyst III	\$69,438.768	\$92,585.024
Police Employee Assistance Program (PEAP) Coordinator	\$66,076.082	\$88,101.442
Principal GIS Analyst	\$81,881.564	\$109,175.418
Principal Redevelopment Fiscal Administrator	\$91,920.355	\$122,560.474
Project Design Associate	\$63,126.153	\$84,168.204
Project Engineer I	\$77,618.901	\$103,491.868
Project Engineer I	\$77,618.901	\$103,491.868
Project Engineer II	\$86,243.223	\$114,990.964
Projects Coordinator	\$75,750.506	\$101,000.675
Public Information Officer	\$77,307.376	\$103,076.501
Public Records Officer	\$73,519.939	\$98,026.586
Public Works Business Analyst III	\$69,438.768	\$92,585.024
Records Systems Administrator	\$69,650.420	\$92,867.227

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Position Title	Salary Range	
Recreation Program Coordinator	\$55,235.093	\$74,109.979
Recreation Program Coordinator-Senior Services	\$55,582.484	\$74,109.979
Recreation Program Coordinator-Therapeutic Services	\$55,582.484	\$74,109.979
Recreation Services Supervisor	\$64,354.496	\$85,805.995
Redevelopment Communications Specialist	\$56,239.129	\$74,985.505
Redevelopment Program Specialist	\$64,674.998	\$86,233.333
Redevelopment Project Coordinator	\$77,061.435	\$102,748.580
Redevelopment Project Manager	\$96,326.794	\$128,435.725
Risk Manager	\$85,603.777	\$114,138.369
Safety Manager	\$92,867.227	\$123,822.970
Safety Officer	\$77,389.356	\$103,185.808
SCADA Systems Engineer	\$82,094.082	\$109,458.776
Senior Accountant	\$79,930.744	\$106,574.325
Senior Administrative Analyst	\$75,750.506	\$101,000.675
Senior Business License Auditor	\$78,184.564	\$104,246.086
Senior Chemist	\$75,043.942	\$100,058.589
Senior City Marshal	\$71,650.739	\$95,534.318
Senior Communications Officer	\$85,038.113	\$113,384.151
Senior Compensation Analyst	\$82,595.102	\$110,126.803
Senior Construction Project Coordinator	\$83,410.805	\$111,214.407
Senior Court Systems Analyst	\$78,184.840	\$104,246.453
Senior DSC Information Systems Analyst	\$77,696.185	\$104,246.453
Senior Enterprise Resource Planning Application Developer	\$78,184.840	\$104,246.453
Senior Financial Analyst	\$79,930.744	\$106,574.325
Senior Financial Systems Analyst	\$78,184.840	\$104,246.453
Senior Forensic Toxicologist	\$101,450.559	\$135,267.413
Senior Graphic Artist	\$72,052.028	\$96,069.370
Senior HRIS Business Analyst	\$75,750.506	\$101,000.675
Senior Innovation Technology Analyst	\$78,209.159	\$104,278.878
Senior Internal Auditor	\$98,499.270	\$131,332.361
Senior IT Financial Analyst	\$77,643.495	\$103,524.660
Senior Legal Information Systems Analyst	\$78,184.840	\$104,246.453
Senior Liability and Compliance Analyst	\$68,483.021	\$91,310.695
Senior Marketing Information Officer	\$85,038.113	\$113,384.151
Senior Planner-Current Planning	\$73,253.452	\$97,671.270
Senior Planner-Demographer	\$73,253.452	\$97,671.270
Senior Planner-Long Range Planning	\$72,795.840	\$97,671.270
Senior Police Business Analyst	\$75,750.506	\$101,000.675
Senior Public Information Officer	\$85,038.113	\$113,384.151
Senior Public Works Business Analyst	\$75,750.506	\$101,000.675
Senior Purchasing Specialist	\$79,930.744	\$106,574.325
Senior Real Property Agent	\$72,077.036	\$96,102.714
Senior Services Supervisor	\$64,354.496	\$85,805.995

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Senior Systems Support Analyst	\$78,184.840	\$104,246.453
Senior Technology Business Analyst	\$78,209.159	\$104,278.878
Senior Technology Project Manager	\$77,720.032	\$104,278.878
Senior Training and Organization Performance Analyst	\$81,776.640	\$109,035.520
Senior Utilities Business Analyst	\$75,750.506	\$101,000.675
Senior Workers' Compensation Analyst	\$82,595.102	\$110,126.803
Social Media Officer	\$77,307.376	\$103,076.501
Structural Plans Examiner	\$81,931.062	\$109,241.416
Supervising Deputy City Clerk	\$72,595.076	\$96,793.435
Systems Engineer I	\$61,300.738	\$81,734.318
Systems Engineer II	\$73,536.284	\$98,048.379
Systems Engineer III	\$81,734.318	\$108,979.090
Technical Systems Supervisor	\$78,184.840	\$104,246.453
Technology Business Analyst	\$74,484.796	\$99,313.061
Technology Project Manager	\$74,298.701	\$99,064.934
Therapeutic Recreation Supervisor	\$64,354.496	\$85,805.995
Tourism Sales Representative	\$70,666.976	\$94,222.634
Training and Organization Performance Analyst II	\$68,692.378	\$91,589.837
Training Specialist	\$65,421.312	\$87,228.416
Unified Communications Engineer II	\$69,474.170	\$92,632.227
Utilities Business Analyst III	\$69,438.768	\$92,585.024
Utility Construction Project Manager	\$86,243.223	\$114,990.964
Utility Customer Service Systems Coordinator	\$76,425.681	\$101,900.908
Utility Financial Specialist	\$83,927.281	\$111,903.041
Utility Maintenance Contract Coordinator	\$67,920.227	\$90,560.303
Utility Maintenance Management Systems Coordinator	\$76,425.681	\$101,900.908
Utility Management Specialist	\$79,538.032	\$106,050.709
Utility Security and Emergency Preparedness Coordinator	\$75,880.919	\$101,174.559
Utility Services Electrical Engineer	\$86,243.223	\$114,990.964
Utility Services Engineer I	\$77,618.901	\$103,491.868
Utility Services Engineer II	\$86,243.223	\$114,990.964
Utility Services New Development Supervisor	\$89,563.423	\$119,417.897
Utility Services Project Controls Coordinator	\$79,730.917	\$106,307.889
Utility Systems Specialist	\$78,184.840	\$104,246.453
Utility Workforce Development Specialist	\$73,598.976	\$98,131.968