

Band 3 - Managers and Highly Specialized
Fiscal Year 2019-2020
Effective July 1, 2019
(Revised June 15, 2020)

Position Title	Salary Range	
Accounting Manager	\$94,342.872	\$134,775.531
Administrative Manager	\$81,971.560	\$117,102.229
Animal Control Administrator	\$84,166.390	\$120,237.700
Archives and Records Manager	\$72,230.066	\$103,185.808
Assistant Chief Information Officer	\$116,379.163	\$166,255.947
Assistant City Attorney I-Criminal Division	\$76,514.900	\$109,307.000
Assistant City Attorney II	\$113,242.052	\$161,774.360
Assistant City Attorney II-Criminal Division	\$87,992.135	\$125,703.050
Assistant City Attorney III	\$125,943.525	\$179,919.322
Assistant City Clerk	\$93,899.085	\$134,141.550
Assistant City Traffic Engineer	\$87,992.135	\$125,703.050
Assistant Court Administrator	\$68,710.380	\$98,157.686
Assistant Director	\$109,492.822	\$156,418.317
Assistant Director of Building and Fire Safety	\$115,269.697	\$164,670.996
Assistant Director of Community Development and Services	\$115,269.697	\$164,670.996
Assistant Director of Finance	\$115,874.165	\$165,534.521
Assistant Director of Parks and Recreation	\$103,647.084	\$148,067.262
Assistant Director of Public Works	\$115,384.469	\$164,834.956
Assistant Manager of Inspection Services	\$81,878.594	\$116,969.421
Budget Manager	\$96,561.804	\$137,945.434
Business Manager	\$86,285.853	\$123,265.504
Business Operations Manager	\$94,342.872	\$134,775.531
Chief Court Marshal	\$86,920.926	\$124,172.752
Chief Labor Negotiator	\$109,492.822	\$156,418.317
Chief of Public Works Inspections	\$81,717.913	\$116,739.876
City Architect	\$106,967.830	\$152,811.186
City Engineer	\$106,967.830	\$152,811.186
City Surveyor	\$84,089.875	\$120,128.393
City Traffic Engineer	\$96,271.047	\$137,530.067
Communications Center Administrator	\$105,207.988	\$150,297.125
Communications Center Operations Manager	\$84,166.390	\$120,237.700
Corrections Captain	\$116,302.648	\$166,146.640
Criminalistics Administrator	\$105,207.988	\$150,297.125
Deputy Director-Utility Engineering and Asset Management	\$120,235.500	\$171,765.010
Deputy Director-Utility Planning and Business Operations	\$120,235.500	\$171,765.010
Deputy Fire Chief	\$128,927.607	\$184,182.295
Design and Construction Manager	\$87,992.135	\$125,703.050
Director of Economic Development and Tourism	\$107,886.009	\$154,122.870
Division Chief-Emergency Management and Safety	\$116,302.648	\$166,146.640
Division Chief-EMS	\$116,302.648	\$166,146.640
Division Chief-Logistics	\$116,302.648	\$166,146.640
Division Chief-Special Operations	\$116,302.648	\$166,146.640

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Division Chief-Training	\$116,302.648	\$166,146.640
Economic Development Manager	\$94,673.460	\$135,247.800
Education Initiatives Officer	\$79,958.071	\$114,225.815
Electrical and Control Systems Manager	\$96,408.774	\$137,726.820
Employee Benefits Manager	\$85,792.332	\$122,560.474
Environmental Programs Manager	\$99,148.007	\$141,640.011
Facilities Maintenance and Operations Manager	\$80,225.872	\$114,608.389
Facilities Manager	\$89,139.859	\$127,342.655
Fire Battalion Chief	\$116,302.648	\$166,146.640
Fire Department Planning and Analysis Manager	\$90,081.948	\$128,688.498
Fleet Operations and Maintenance Manager	\$82,126.237	\$117,323.195
General Services Maintenance Manager	\$89,139.859	\$127,342.655
Government Affairs Manager	\$99,211.132	\$141,730.189
Housing and Grants Coordinator	\$73,772.606	\$105,389.438
Information Security Manager	\$96,638.319	\$138,054.741
Information Technology Manager	\$98,015.587	\$140,022.267
Information Technology Supervisor	\$78,121.713	\$111,602.447
Laboratory Manager	\$90,134.552	\$128,763.646
Manager of Development Services Center	\$79,958.071	\$114,225.815
Manager of Inspection Services	\$90,976.216	\$129,966.023
Manager of Organizational Effectiveness	\$87,773.594	\$125,390.848
Manager of Plans Examining Services	\$90,976.216	\$129,966.023
Manager of Redevelopment	\$100,234.52	\$143,192.17
Manager Performance & Innovation	\$99,228.731	\$141,755.330
Marketing and Public Relations Manager	\$93,348.178	\$133,354.540
Materials Testing Laboratory Manager	\$81,717.913	\$116,739.876
Meter Services Manager	\$80,103.449	\$114,433.498
Municipal Forester	\$73,401.509	\$104,859.299
Neighborhood Services Manager	\$92,215.758	\$131,736.797
Park and Sports Operations Manager	\$69,915.486	\$99,879.267
Park Operations Manager	\$69,915.486	\$99,879.267
Parks Superintendent	\$82,253.518	\$117,505.025
Planning and Analysis Bureau Manager	\$90,081.948	\$128,688.498
Planning Manager	\$100,234.519	\$143,192.170
Police Captain	\$116,302.648	\$166,146.640
Police Records Administrator	\$84,166.390	\$120,237.700
Principal Planner	\$79,958.071	\$114,225.815
Project Engineer III	\$87,992.135	\$125,703.050
Public Safety Wellness Program Manager	\$87,447.500	\$124,925.000
Purchasing and Contracts Manager	\$85,008.054	\$121,440.077
Quality Assurance/LIMS Manager	\$81,121.097	\$115,887.281
Quality Control Manager	\$96,271.047	\$137,530.067

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Recreation Services Manager	\$68,557.350	\$97,939.072
Recreation Superintendent	\$79,728.526	\$113,897.894
SCADA Manager	\$91,817.880	\$131,168.400
SCADA System Specialist	\$76,285.363	\$108,979.090
SCADA System Specialist-Certified	\$90,058.037	\$128,654.339
Senior Assistant City Attorney-Civil Division	\$135,737.433	\$193,910.618
Senior Assistant City Attorney-Criminal Division	\$125,943.525	\$179,919.322
Treatment Process Manager	\$85,627.825	\$122,325.464
Utility Administrative Services Manager	\$86,285.853	\$123,265.504
Utility Customer Service Billing and Collections Manager	\$87,992.135	\$125,703.050
Utility Financial Services Manager	\$91,733.714	\$131,048.162
Utility Maintenance Manager	\$85,933.684	\$122,762.692
Utility Services Business Systems Manager	\$85,933.884	\$122,762.692
Utility Services Business Systems Supervisor	\$78,121.713	\$111,602.447
Utility Services Infrastructure Planning Manager	\$103,142.085	\$147,345.836
Utility Services Infrastructure Support Manager	\$103,142.085	\$147,345.836
Utility Services Project Delivery Manager	\$97,984.988	\$139,978.554
Wastewater Operations Manager	\$99,148.007	\$141,640.011
Water and Wastewater Operations Manager	\$111,711.754	\$159,588.220
Water Distribution & Wastewater Collection Systems Manager	\$87,670.772	\$125,243.961
Water Operations Manager	\$99,148.01	\$141,640.01