

Teamsters Local 14
Blue Collar Wage Schedule
Fiscal Year 2019-2020
Effective July 1, 2019
(Revised May 4, 2020)

Title	Grade	Hrs	Step 1	Step 2	Step 3	Step 4
Animal Control Officer	443	38	\$ 31.428	\$ 32.946	\$ 34.464	\$ 35.987
Aquatics Maintenance Technician	454	38	\$ 33.077	\$ 34.677	\$ 36.274	\$ 37.874
Asset Data Collection Specialist	422	38	\$ 28.312	\$ 29.681	\$ 31.053	\$ 32.418
Assistant Real Property Agent	436	38	\$ 30.386	\$ 31.853	\$ 33.322	\$ 34.791
Barricade Inspector	454	38	\$ 33.077	\$ 34.677	\$ 36.274	\$ 37.874
Building Inspector Trainee	358	38	\$ 20.842	\$ 21.847	\$ 22.857	\$ 23.864
Building Plans Examiner Trainee	358	38	\$ 20.842	\$ 21.847	\$ 22.857	\$ 23.864
Business License Inspector	498	38	\$ 42.672	\$ 44.738	\$ 46.800	\$ 48.860
City Maintenance Electrician	468	38	\$ 35.529	\$ 37.246	\$ 38.964	\$ 40.681
Closed Circuit Television Systems Technician	443	38	\$ 31.428	\$ 32.946	\$ 34.464	\$ 35.987
Code Enforcement Officer	458	38	\$ 33.818	\$ 35.453	\$ 37.087	\$ 38.723
Code Enforcement Officer - Building Certified	486	38	\$ 38.419	\$ 40.277	\$ 42.137	\$ 43.988
Combination Building Inspector	486	38	\$ 38.419	\$ 40.277	\$ 42.137	\$ 43.988
Combination Building Inspector 1	487	38	\$ 39.192	\$ 41.085	\$ 42.978	\$ 44.875
Combination Building Inspector 2	489	38	\$ 39.971	\$ 41.905	\$ 43.837	\$ 45.766
Combination Building Inspector 3	494	38	\$ 40.771	\$ 42.744	\$ 44.716	\$ 46.680
Combination Plans Examiner	486	38	\$ 38.419	\$ 40.277	\$ 42.137	\$ 43.988
Combination Plans Examiner 1	487	38	\$ 39.192	\$ 41.085	\$ 42.978	\$ 44.875
Combination Plans Examiner 2	489	38	\$ 39.971	\$ 41.905	\$ 43.837	\$ 45.766
Combination Plans Examiner 3	494	38	\$ 40.771	\$ 42.744	\$ 44.716	\$ 46.680
Conservation Awareness Assistant	355	38	\$ 17.840	\$ 18.702	\$ 19.566	\$ 20.426
Control Systems Technician I	468	38	\$ 35.529	\$ 37.246	\$ 38.964	\$ 40.681
Control Systems Technician II	486	38	\$ 38.419	\$ 40.277	\$ 42.137	\$ 43.988
Crime Scene Analyst I	450	38	\$ 32.344	\$ 33.910	\$ 35.469	\$ 37.033
Crime Scene Analyst II	486	38	\$ 38.419	\$ 40.277	\$ 42.137	\$ 43.988
Crime Scene Technician	431	38	\$ 29.667	\$ 31.098	\$ 32.536	\$ 33.970
Cross Connection Control Technician	447	38	\$ 32.197	\$ 33.758	\$ 35.314	\$ 36.866
Custodian	380	38	\$ 22.487	\$ 23.573	\$ 24.659	\$ 25.748
Design Technician I	412	38	\$ 26.910	\$ 28.215	\$ 29.514	\$ 30.812
Design Technician II	436	38	\$ 30.386	\$ 31.853	\$ 33.322	\$ 34.791
Design Technician III	479	38	\$ 37.471	\$ 39.287	\$ 41.096	\$ 42.905
Electrical Design Technician	460	38	\$ 33.947	\$ 35.589	\$ 37.230	\$ 38.870
Engineering Design Technician-GIS	458	38	\$ 33.818	\$ 35.453	\$ 37.087	\$ 38.723
Equipment Operator I	420	38	\$ 28.115	\$ 29.476	\$ 30.834	\$ 32.192
Equipment Operator II	441	38	\$ 31.155	\$ 32.663	\$ 34.171	\$ 35.675
Equipment Operator III	455	38	\$ 33.317	\$ 34.931	\$ 36.542	\$ 38.148
Facility Maintenance Technician I	358	38	\$ 20.842	\$ 21.847	\$ 22.857	\$ 23.864
Facility Maintenance Technician II	420	38	\$ 28.115	\$ 29.476	\$ 30.834	\$ 32.192
Facility Maintenance Technician III	468	38	\$ 35.529	\$ 37.246	\$ 38.964	\$ 40.681
Fingerprint Technician	429	38	\$ 29.361	\$ 30.785	\$ 32.204	\$ 33.618
Fire and Life Safety Technician	468	38	\$ 35.529	\$ 37.246	\$ 38.964	\$ 40.681
Fire Equipment Mechanic	467	38	\$ 35.244	\$ 36.954	\$ 38.656	\$ 40.356
Fire Inspector II	486	38	\$ 38.419	\$ 40.277	\$ 42.137	\$ 43.988

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Title	Grade	Hrs	Step 1	Step 2	Step 3	Step 4
Fire Safety Plans Examiner I	458	38	\$ 33.818	\$ 35.453	\$ 37.087	\$ 38.723
Fire Safety Plans Examiner II	486	38	\$ 38.419	\$ 40.277	\$ 42.137	\$ 43.988
Floodplain Technician	429	38	\$ 29.361	\$ 30.785	\$ 32.204	\$ 33.618
GIS Assistant	358	38	\$ 20.842	\$ 21.847	\$ 22.857	\$ 23.864
GIS Technician	458	38	\$ 33.818	\$ 35.453	\$ 37.087	\$ 38.723
Graffiti Removal Painter	412	38	\$ 26.910	\$ 28.215	\$ 29.514	\$ 30.812
HVAC Technician	468	38	\$ 35.529	\$ 37.246	\$ 38.964	\$ 40.681
Irrigation Systems Technician	475	38	\$ 36.960	\$ 38.750	\$ 40.532	\$ 42.320
Kennel Attendant	403	38	\$ 25.864	\$ 27.112	\$ 28.366	\$ 29.614
Land Development Plans Examiner I	458	38	\$ 33.818	\$ 35.453	\$ 37.087	\$ 38.723
Land Development Plans Examiner II	486	38	\$ 38.419	\$ 40.277	\$ 42.137	\$ 43.988
Leak Detection Specialist	358	38	\$ 20.842	\$ 21.847	\$ 22.857	\$ 23.864
Materials Lab Technician	475	38	\$ 36.960	\$ 38.750	\$ 40.532	\$ 42.320
Materials Technician	466	38	\$ 35.159	\$ 36.861	\$ 38.558	\$ 40.255
Mechanic I	420	38	\$ 28.115	\$ 29.476	\$ 30.834	\$ 32.192
Mechanic II	448	38	\$ 32.219	\$ 33.783	\$ 35.339	\$ 36.893
Mechanic III	461	38	\$ 34.293	\$ 35.953	\$ 37.611	\$ 39.266
Meter Services Specialist I	399	38	\$ 25.378	\$ 26.603	\$ 27.829	\$ 29.056
Meter Services Specialist II	422	38	\$ 28.312	\$ 29.681	\$ 31.053	\$ 32.418
Meter Services Specialist III	447	38	\$ 32.197	\$ 33.758	\$ 35.314	\$ 36.866
Neighborhood Response Maintenance Worker	412	38	\$ 26.910	\$ 28.215	\$ 29.514	\$ 30.812
Park Operations Assistant	355	38	\$ 17.840	\$ 18.702	\$ 19.566	\$ 20.426
Parks and Facilities Maintenance I	366	38	\$ 21.822	\$ 22.876	\$ 23.930	\$ 24.986
Parks and Facilities Maintenance II	416	38	\$ 27.398	\$ 28.722	\$ 30.046	\$ 31.372
Parks and Facilities Maintenance III	438	38	\$ 30.679	\$ 32.167	\$ 33.650	\$ 35.128
Parks Inspector	475	38	\$ 36.960	\$ 38.750	\$ 40.532	\$ 42.320
Parks Mechanic	454	38	\$ 33.077	\$ 34.677	\$ 36.274	\$ 37.874
Parks Mechanic Trainee	431	38	\$ 29.667	\$ 31.098	\$ 32.536	\$ 33.970
Planning Analyst	454	38	\$ 33.077	\$ 34.677	\$ 36.274	\$ 37.874
Plans Technician	429	38	\$ 29.361	\$ 30.785	\$ 32.204	\$ 33.618
Playground Equipment Technician	434	38	\$ 30.076	\$ 31.529	\$ 32.983	\$ 34.439
Plumber	468	38	\$ 35.529	\$ 37.246	\$ 38.964	\$ 40.681
Pretreatment Inspector I	423	38	\$ 28.510	\$ 29.888	\$ 31.267	\$ 32.643
Pretreatment Inspector II	458	38	\$ 33.818	\$ 35.453	\$ 37.087	\$ 38.723
Public Works Inspector	475	38	\$ 36.960	\$ 38.750	\$ 40.532	\$ 42.320
Public Works Maintenance I	403	38	\$ 25.864	\$ 27.112	\$ 28.366	\$ 29.614
Public Works Maintenance II	423	38	\$ 28.510	\$ 29.888	\$ 31.267	\$ 32.643
Real Property Agent	488	38	\$ 39.344	\$ 41.251	\$ 43.151	\$ 45.049
Senior City Maintenance Electrician	486	38	\$ 38.419	\$ 40.277	\$ 42.137	\$ 43.988
Senior Design Technician	490	38	\$ 40.344	\$ 42.294	\$ 44.243	\$ 46.194
Senior HVAC Technician	486	38	\$ 38.419	\$ 40.277	\$ 42.137	\$ 43.988
Senior Kennel Attendant	422	38	\$ 28.312	\$ 29.681	\$ 31.053	\$ 32.418
Signs and Markings Technician	434	38	\$ 30.076	\$ 31.529	\$ 32.983	\$ 34.439

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Title	Grade	Hrs	Step 1	Step 2	Step 3	Step 4
Special Programs and Services Work Program Coordinator	431	38	\$ 29.667	\$ 31.098	\$ 32.536	\$ 33.970
Stormwater Public Works Inspector	475	38	\$ 36.960	\$ 38.750	\$ 40.532	\$ 42.320
Street Lighting Serviceperson	443	38	\$ 31.428	\$ 32.946	\$ 34.464	\$ 35.987
Survey Technician I	428	38	\$ 29.072	\$ 30.481	\$ 31.884	\$ 33.288
Survey Technician II	448	38	\$ 32.219	\$ 33.783	\$ 35.339	\$ 36.893
Teamsters Local 14 Liaison	498	38	\$ 42.672	\$ 44.738	\$ 46.800	\$ 48.860
Traffic Signal Technician	466	38	\$ 35.159	\$ 36.861	\$ 38.558	\$ 40.255
Utility Asset Technician	461	38	\$ 34.293	\$ 35.953	\$ 37.611	\$ 39.266
Utility Building Plans Examiner I	458	38	\$ 33.818	\$ 35.453	\$ 37.087	\$ 38.723
Utility Building Plans Examiner II	486	38	\$ 38.419	\$ 40.277	\$ 42.137	\$ 43.988
Utility Electrical Services Planner/Scheduler	486	38	\$ 38.419	\$ 40.277	\$ 42.137	\$ 43.988
Utility Equipment Operator I	420	38	\$ 28.115	\$ 29.476	\$ 30.834	\$ 32.192
Utility Equipment Operator II	441	38	\$ 31.155	\$ 32.663	\$ 34.171	\$ 35.675
Utility Equipment Operator III	455	38	\$ 33.317	\$ 34.931	\$ 36.542	\$ 38.148
Utility Field Operations Planner/Scheduler	451	38	\$ 32.371	\$ 33.943	\$ 35.508	\$ 37.067
Utility Inventory Control Technician	423	38	\$ 28.510	\$ 29.888	\$ 31.267	\$ 32.643
Utility Line Locator	422	38	\$ 28.312	\$ 29.681	\$ 31.053	\$ 32.418
Utility Maintenance Aide	358	38	\$ 20.842	\$ 21.847	\$ 22.857	\$ 23.864
Utility Maintenance Planner/Scheduler	474	38	\$ 36.594	\$ 38.368	\$ 40.136	\$ 41.900
Utility Meter Services Planner/Scheduler	438	38	\$ 30.679	\$ 32.167	\$ 33.650	\$ 35.128
Utility Plans Examiner II	486	38	\$ 38.419	\$ 40.277	\$ 42.137	\$ 43.988
Utility Serviceperson I	403	38	\$ 25.864	\$ 27.112	\$ 28.366	\$ 29.614
Utility Serviceperson II	428	38	\$ 29.072	\$ 30.481	\$ 31.884	\$ 33.288
Utility Serviceperson II-Certified	434	38	\$ 30.076	\$ 31.529	\$ 32.983	\$ 34.439
Utility Services Engineering Technician	479	38	\$ 37.471	\$ 39.287	\$ 41.096	\$ 42.905
Utility Services Systems Electrician	468	38	\$ 35.529	\$ 37.246	\$ 38.964	\$ 40.681
Utility Services Systems Electrician II	486	38	\$ 38.419	\$ 40.277	\$ 42.137	\$ 43.988
Vehicle Parts Specialist	448	38	\$ 32.219	\$ 33.783	\$ 35.339	\$ 36.893
Vehicle Serviceperson	392	38	\$ 24.527	\$ 25.710	\$ 26.892	\$ 28.082
Vehicle Services Assistant	358	38	\$ 20.842	\$ 21.847	\$ 22.857	\$ 23.864
Wastewater Facilities Operator I	423	38	\$ 28.510	\$ 29.888	\$ 31.267	\$ 32.643
Wastewater Facilities Operator II	458	38	\$ 33.818	\$ 35.453	\$ 37.087	\$ 38.723
Water Facilities Operator I	423	38	\$ 28.510	\$ 29.888	\$ 31.267	\$ 32.643
Water Facilities Operator II	458	38	\$ 33.818	\$ 35.453	\$ 37.087	\$ 38.723
Welder	468	38	\$ 35.529	\$ 37.246	\$ 38.964	\$ 40.681