

City of Henderson, Nevada
Bargaining Units Wage Schedule
Table of Contents
Fiscal Year 2019-2020
Effective July 1, 2019
(Revised May 18, 2020)

Position Title	Bargaining Unit	Grade	Hrs
Accounting Clerk	Teamsters Local 14-Clerical/Technical	405	38
Accounts Payable Clerk	Teamsters Local 14-Clerical/Technical	405	38
Accounts Receivable Clerk	Teamsters Local 14-Clerical/Technical	405	38
Administrative Assistant I	Teamsters Local 14-Clerical/Technical	378	38
Administrative Assistant II	Teamsters Local 14-Clerical/Technical	396	38
Administrative Assistant III	Teamsters Local 14-Clerical/Technical	409	38
Animal Control Officer	Teamsters Local 14-Blue Collar	443	38
Animal Control Operations Supervisor	Teamsters Local 14-Supervisor	429	38
Aquatics Maintenance Technician	Teamsters Local 14-Blue Collar	454	38
Archives and Records Technician I	Teamsters Local 14-Clerical/Technical	378	38
Archives and Records Technician II	Teamsters Local 14-Clerical/Technical	405	38
Asset Data Collection Specialist	Teamsters Local 14-Blue Collar	422	38
Assistant Cook-Senior Facility	Teamsters Local 14-Clerical/Technical	389	38
Assistant Real Property Agent	Teamsters Local 14-Blue Collar	436	38
Barricade Inspector	Teamsters Local 14-Blue Collar	454	38
Building Inspector Trainee	Teamsters Local 14-Blue Collar	358	38
Building Plans Examiner Trainee	Teamsters Local 14-Blue Collar	358	38
Business License Inspector	Teamsters Local 14-Blue Collar	498	38
Business License Technician	Teamsters Local 14-Clerical/Technical	405	38
Cash Receipts Clerk	Teamsters Local 14-Clerical/Technical	405	38
Central Control Room Operator	Teamsters Local 14-Clerical/Technical	418	38
City Maintenance Electrician	Teamsters Local 14-Blue Collar	468	38
Closed Circuit Television Systems Technician	Teamsters Local 14-Blue Collar	443	38
Code Enforcement Officer	Teamsters Local 14-Blue Collar	458	38
Code Enforcement Officer - Building Certified	Teamsters Local 14-Blue Collar	486	38
Code Enforcement Specialist	Teamsters Local 14-Clerical/Technical	409	38
Combination Building Inspector	Teamsters Local 14-Blue Collar	486	38
Combination Building Inspector 1	Teamsters Local 14-Blue Collar	487	38
Combination Building Inspector 2	Teamsters Local 14-Blue Collar	489	38
Combination Building Inspector 3	Teamsters Local 14-Blue Collar	494	38
Combination Plans Examiner	Teamsters Local 14-Blue Collar	486	38
Combination Plans Examiner 1	Teamsters Local 14-Blue Collar	487	38
Combination Plans Examiner 2	Teamsters Local 14-Blue Collar	489	38
Combination Plans Examiner 3	Teamsters Local 14-Blue Collar	494	38
Communications Call Taker	Teamsters Local 14-Clerical/Technical	434	38
Communications Operator I	Teamsters Local 14-Clerical/Technical	448	38
Communications Operator II	Teamsters Local 14-Supervisor	482	38
Conservation Awareness Assistant	Teamsters Local 14-Blue Collar	355	38
Control Systems Technician I	Teamsters Local 14-Blue Collar	468	38
Control Systems Technician II	Teamsters Local 14-Blue Collar	486	38
Cook	Teamsters Local 14-Clerical/Technical	437	38
Cook-Senior Facility	Teamsters Local 14-Clerical/Technical	437	38
Corrections Lieutenant	Henderson Police Supervisors Association	484	40
Corrections Officer	Henderson Police Officers' Association	434	40
Corrections Sergeant	Henderson Police Supervisors Association	455	40
Court Clerk II	Teamsters Local 14-Clerical/Technical	416	38
Court Support Specialist	Teamsters Local 14-Clerical/Technical	405	38

City of Henderson, Nevada
Bargaining Units Wage Schedule
Table of Contents
Fiscal Year 2019-2020
Effective July 1, 2019
(Revised May 18, 2020)

Position Title	Bargaining Unit	Grade	Hrs
Crime Scene Analyst I	Teamsters Local 14-Blue Collar	450	38
Crime Scene Analyst II	Teamsters Local 14-Blue Collar	486	38
Crime Scene Analyst Supervisor	Teamsters Local 14-Supervisor	511	38
Crime Scene Technician	Teamsters Local 14-Blue Collar	431	38
Cross Connection Control Supervisor	Teamsters Local 14-Supervisor	479	38
Cross Connection Control Technician	Teamsters Local 14-Blue Collar	447	38
Custodial Supervisor	Teamsters Local 14-Supervisor	426	38
Custodian	Teamsters Local 14-Blue Collar	380	38
Customer Service Major Accounts Specialist	Teamsters Local 14-Clerical/Technical	434	38
Customer Service Specialist	Teamsters Local 14-Clerical/Technical	405	38
Customer Service Specialist II	Teamsters Local 14-Clerical/Technical	434	38
Department Records Clerk	Teamsters Local 14-Clerical/Technical	405	38
Design Technician I	Teamsters Local 14-Blue Collar	412	38
Design Technician II	Teamsters Local 14-Blue Collar	436	38
Design Technician III	Teamsters Local 14-Blue Collar	479	38
Detention Center Support Supervisor	Teamsters Local 14-Supervisor	439	38
Detention Center Technician	Teamsters Local 14-Clerical/Technical	427	38
Electrical Design Technician	Teamsters Local 14-Blue Collar	460	38
Electrical Systems Supervisor	Teamsters Local 14-Supervisor	505	38
Engineering Design Technician-GIS	Teamsters Local 14-Blue Collar	458	38
Equipment Operator I	Teamsters Local 14-Blue Collar	420	38
Equipment Operator II	Teamsters Local 14-Blue Collar	441	38
Equipment Operator III	Teamsters Local 14-Blue Collar	455	38
Executive Administrative Assistant	Teamsters Local 14-Supervisor	429	38
Facilities Maintenance Supervisor	Teamsters Local 14-Supervisor	494	38
Facility Maintenance Technician I	Teamsters Local 14-Blue Collar	358	38
Facility Maintenance Technician II	Teamsters Local 14-Blue Collar	420	38
Facility Maintenance Technician III	Teamsters Local 14-Blue Collar	468	38
Fingerprint Technician	Teamsters Local 14-Blue Collar	429	38
Fire and Life Safety Technician	Teamsters Local 14-Blue Collar	468	38
Fire Captain-38 hrs.	International Assn of Fire Fighters Local 1883	480	38
Fire Captain-56 hrs.	International Assn of Fire Fighters Local 1883	478	56
Fire Engineer-38 hrs.	International Assn of Fire Fighters Local 1883	460	38
Fire Engineer-56 hrs.	International Assn of Fire Fighters Local 1883	458	56
Fire Equipment Mechanic	Teamsters Local 14-Blue Collar	467	38
Fire Equipment Mechanic Coordinator	Teamsters Local 14-Supervisor	488	38
Fire Fighter/Paramedic-38 hrs.	International Assn of Fire Fighters Local 1883	452	38
Fire Fighter/Paramedic-56 hrs.	International Assn of Fire Fighters Local 1883	450	56
Fire Fighter-38 hrs.	International Assn of Fire Fighters Local 1883	440	38
Fire Fighter-56 hrs.	International Assn of Fire Fighters Local 1883	438	56
Fire Inspector II	Teamsters Local 14-Blue Collar	486	38
Fire Safety Plans Examiner I	Teamsters Local 14-Blue Collar	458	38
Fire Safety Plans Examiner II	Teamsters Local 14-Blue Collar	486	38
Fleet Maintenance Coordinator	Teamsters Local 14-Supervisor	481	38
Fleet Maintenance Supervisor	Teamsters Local 14-Supervisor	511	38
Floodplain Technician	Teamsters Local 14-Blue Collar	429	38
Forensic Laboratory Evidence/Administrative Technician I	Teamsters Local 14-Clerical/Technical	396	38

City of Henderson, Nevada
Bargaining Units Wage Schedule
Table of Contents
Fiscal Year 2019-2020
Effective July 1, 2019
(Revised May 18, 2020)

Position Title	Bargaining Unit	Grade	Hrs
Forensic Laboratory Evidence/Administrative Technician II	Teamsters Local 14-Clerical/Technical	409	38
GIS Assistant	Teamsters Local 14-Blue Collar	358	38
GIS Technician	Teamsters Local 14-Blue Collar	458	38
Graffiti Removal Painter	Teamsters Local 14-Blue Collar	412	38
HPOA Union Liaison	Henderson Police Officers' Association	448	40
HVAC Technician	Teamsters Local 14-Blue Collar	468	38
Irrigation Systems Technician	Teamsters Local 14-Blue Collar	475	38
Kennel Attendant	Teamsters Local 14-Blue Collar	403	38
Land Development Plans Examiner I	Teamsters Local 14-Blue Collar	458	38
Land Development Plans Examiner II	Teamsters Local 14-Blue Collar	486	38
Law Enforcement Support Specialist	Teamsters Local 14-Clerical/Technical	405	38
Leak Detection Specialist	Teamsters Local 14-Blue Collar	358	38
Legal Support Assistant	Teamsters Local 14-Clerical/Technical	396	38
Legal Support Specialist	Teamsters Local 14-Clerical/Technical	405	38
Materials Lab Technician	Teamsters Local 14-Blue Collar	454	38
Materials Technician	Teamsters Local 14-Blue Collar	466	38
Materials Testing Supervisor	Teamsters Local 14-Supervisor	502	38
Mechanic I	Teamsters Local 14-Blue Collar	420	38
Mechanic II	Teamsters Local 14-Blue Collar	448	38
Mechanic III	Teamsters Local 14-Blue Collar	461	38
Medical Services Officer-38 hrs.	International Assn of Fire Fighters Local 1883	476	38
Medical Services Officer-56 hrs.	International Assn of Fire Fighters Local 1883	474	56
Meter Services Specialist I	Teamsters Local 14-Blue Collar	399	38
Meter Services Specialist II	Teamsters Local 14-Blue Collar	422	38
Meter Services Specialist III	Teamsters Local 14-Blue Collar	447	38
Meter Services Supervisor	Teamsters Local 14-Supervisor	479	38
Neighborhood Response Maintenance Worker	Teamsters Local 14-Blue Collar	412	38
Office Support Assistant	Teamsters Local 14-Clerical/Technical	320	38
Park Operations Assistant	Teamsters Local 14-Blue Collar	355	38
Parking Enforcement Officer	Teamsters Local 14-Clerical/Technical	373	38
Parks and Facilities Maintenance Coordinator	Teamsters Local 14-Supervisor	462	38
Parks and Facilities Maintenance I	Teamsters Local 14-Blue Collar	366	38
Parks and Facilities Maintenance II	Teamsters Local 14-Blue Collar	416	38
Parks and Facilities Maintenance III	Teamsters Local 14-Blue Collar	438	38
Parks Inspector	Teamsters Local 14-Blue Collar	475	38
Parks Mechanic	Teamsters Local 14-Blue Collar	454	38
Parks Mechanic Trainee	Teamsters Local 14-Blue Collar	431	38
Passport and Election Services Specialist	Teamsters Local 14-Clerical/Technical	405	38
Payroll Clerk	Teamsters Local 14-Clerical/Technical	389	38
Permit Technician	Teamsters Local 14-Clerical/Technical	421	38
Permit Technician without Certificate	Teamsters Local 14-Clerical/Technical	413	38
Planning Analyst	Teamsters Local 14-Blue Collar	454	38
Planning Commission Coordinator	Teamsters Local 14-Clerical/Technical	427	38
Plans Technician	Teamsters Local 14-Blue Collar	429	38
Playground Equipment Technician	Teamsters Local 14-Blue Collar	434	38
Plumber	Teamsters Local 14-Blue Collar	468	38
Police Administrative Specialist I	Teamsters Local 14-Clerical/Technical	378	38

City of Henderson, Nevada
Bargaining Units Wage Schedule
Table of Contents
Fiscal Year 2019-2020
Effective July 1, 2019
(Revised May 18, 2020)

Position Title	Bargaining Unit	Grade	Hrs
Police Administrative Specialist II	Teamsters Local 14-Clerical/Technical	396	38
Police Administrative Specialist III	Teamsters Local 14-Clerical/Technical	409	38
Police Executive Administrative Assistant	Teamsters Local 14-Supervisor	429	38
Police Lieutenant	Henderson Police Supervisors Association	488	40
Police Officer	Henderson Police Officers' Association	448	40
Police Sergeant	Henderson Police Supervisors Association	477	40
Pretreatment Inspector I	Teamsters Local 14-Blue Collar	423	38
Pretreatment Inspector II	Teamsters Local 14-Blue Collar	458	38
Pretreatment Supervisor	Teamsters Local 14-Supervisor	479	38
Print and Mail Center Supervisor	Teamsters Local 14-Supervisor	429	38
Print and Mail Center Technician I	Teamsters Local 14-Clerical/Technical	326	38
Print and Mail Center Technician II	Teamsters Local 14-Clerical/Technical	373	38
Property and Evidence Supervisor	Teamsters Local 14-Supervisor	477	38
Property and Evidence Technician	Teamsters Local 14-Clerical/Technical	444	38
Public Education Specialist	International Assn of Fire Fighters Local 1883	445	38
Public Works Inspector	Teamsters Local 14-Blue Collar	475	38
Public Works Maintenance I	Teamsters Local 14-Blue Collar	403	38
Public Works Maintenance II	Teamsters Local 14-Blue Collar	423	38
Public Works Maintenance Supervisor	Teamsters Local 14-Supervisor	480	38
Real Property Agent	Teamsters Local 14-Blue Collar	488	38
Redevelopment Commission Coordinator	Teamsters Local 14-Clerical/Technical	427	38
Senior Accounting Clerk	Teamsters Local 14-Clerical/Technical	406	38
Senior Animal Control Officer	Teamsters Local 14-Supervisor	452	38
Senior Archives and Records Technician	Teamsters Local 14-Clerical/Technical	434	38
Senior City Maintenance Electrician	Teamsters Local 14-Blue Collar	486	38
Senior Code Enforcement Officer	Teamsters Local 14-Supervisor	504	38
Senior Combination Building Inspector	Teamsters Local 14-Supervisor	508	38
Senior Combination Building Inspector 1	Teamsters Local 14-Supervisor	512	38
Senior Combination Building Inspector 2	Teamsters Local 14-Supervisor	514	38
Senior Combination Building Inspector 3	Teamsters Local 14-Supervisor	515	38
Senior Combination Plans Examiner	Teamsters Local 14-Supervisor	508	38
Senior Combination Plans Examiner 1	Teamsters Local 14-Supervisor	512	38
Senior Combination Plans Examiner 2	Teamsters Local 14-Supervisor	514	38
Senior Combination Plans Examiner 3	Teamsters Local 14-Supervisor	515	38
Senior Customer Service Specialist	Teamsters Local 14-Supervisor	429	38
Senior Design Technician	Teamsters Local 14-Blue Collar	490	38
Senior Fire Inspector	Teamsters Local 14-Supervisor	511	38
Senior Fire Investigator	International Assn of Fire Fighters Local 1883	513	38
Senior Fire Plans Examiner (Engineering Emphasis)	Teamsters Local 14-Supervisor	516	38
Senior HVAC Technician	Teamsters Local 14-Blue Collar	486	38
Senior Kennel Attendant	Teamsters Local 14-Blue Collar	422	38
Senior Land Development Plans Examiner	Teamsters Local 14-Supervisor	504	38
Senior Law Enforcement Support Specialist	Teamsters Local 14-Clerical/Technical	427	38
Senior Parks Mechanic	Teamsters Local 14-Supervisor	462	38
Senior Permit Technician	Teamsters Local 14-Supervisor	437	38
Senior Public Works Inspector	Teamsters Local 14-Supervisor	498	38
Senior Survey Technician	Teamsters Local 14-Supervisor	478	38

City of Henderson, Nevada
Bargaining Units Wage Schedule
Table of Contents
Fiscal Year 2019-2020
Effective July 1, 2019
(Revised May 18, 2020)

Position Title	Bargaining Unit	Grade	Hrs
Senior Utility Inventory Control Technician	Teamsters Local 14-Supervisor	438	38
Senior Water Systems Technician	Teamsters Local 14-Supervisor	462	38
Signs and Markings Technician	Teamsters Local 14-Blue Collar	434	38
Special Programs and Services Administrative Clerk	Teamsters Local 14-Clerical/Technical	416	38
Special Programs and Services Case Specialist	Teamsters Local 14-Clerical/Technical	427	38
Special Programs and Services Supervisor	Teamsters Local 14-Supervisor	462	38
Special Programs and Services Work Program Coordinator	Teamsters Local 14-Blue Collar	431	38
Stormwater Public Works Inspector	Teamsters Local 14-Blue Collar	475	38
Street Lighting Serviceperson	Teamsters Local 14-Blue Collar	443	38
Supervising Accounting Clerk	Teamsters Local 14-Supervisor	429	38
Supervising Business License Technician	Teamsters Local 14-Supervisor	429	38
Supervising Court Support Specialist	Teamsters Local 14-Supervisor	435	38
Supervising Law Enforcement Support Specialist	Teamsters Local 14-Supervisor	435	38
Supply and Equipment Technician	Teamsters Local 14-Clerical/Technical	444	38
Survey Technician I	Teamsters Local 14-Blue Collar	428	38
Survey Technician II	Teamsters Local 14-Blue Collar	448	38
Teamsters Local 14 Liaison	Teamsters Local 14-Blue Collar	490	38
Traffic Maintenance Field Supervisor	Teamsters Local 14-Supervisor	494	38
Traffic Signal Technician	Teamsters Local 14-Blue Collar	466	38
Unit Supervisor Field Operations	Teamsters Local 14-Supervisor	479	38
Unit Supervisor Wastewater Operations	Teamsters Local 14-Supervisor	481	38
Unit Supervisor Water Operations	Teamsters Local 14-Supervisor	481	38
Utility Asset Technician	Teamsters Local 14-Blue Collar	461	38
Utility Building Plans Examiner I	Teamsters Local 14-Blue Collar	458	38
Utility Building Plans Examiner II	Teamsters Local 14-Blue Collar	486	38
Utility Electrical Services Planner/Scheduler	Teamsters Local 14-Blue Collar	486	38
Utility Equipment Operator I	Teamsters Local 14-Blue Collar	420	38
Utility Equipment Operator II	Teamsters Local 14-Blue Collar	441	38
Utility Equipment Operator III	Teamsters Local 14-Blue Collar	455	38
Utility Field Operations Planner/Scheduler	Teamsters Local 14-Blue Collar	451	38
Utility Inventory Control Technician	Teamsters Local 14-Blue Collar	423	38
Utility Line Locator	Teamsters Local 14-Blue Collar	422	38
Utility Maintenance Aide	Teamsters Local 14-Blue Collar	358	38
Utility Maintenance Planner Scheduler	Teamsters Local 14-Blue Collar	474	38
Utility Maintenance Supervisor	Teamsters Local 14-Supervisor	495	38
Utility Meter Services Planner/Scheduler	Teamsters Local 14-Blue Collar	438	38
Utility Plans Examiner II	Teamsters Local 14-Blue Collar	486	38
Utility Serviceperson I	Teamsters Local 14-Blue Collar	403	38
Utility Serviceperson II	Teamsters Local 14-Blue Collar	428	38
Utility Serviceperson II-Certified	Teamsters Local 14-Blue Collar	434	38
Utility Services Engineering Technician	Teamsters Local 14-Blue Collar	479	38
Utility Services HVAC Supervisor	Teamsters Local 14-Supervisor	488	38
Utility Services Systems Electrician	Teamsters Local 14-Blue Collar	468	38
Utility Services Systems Electrician II	Teamsters Local 14-Blue Collar	486	38
Vehicle Parts Specialist	Teamsters Local 14-Blue Collar	448	38
Vehicle Serviceperson	Teamsters Local 14-Blue Collar	392	38
Vehicle Services Assistant	Teamsters Local 14-Blue Collar	358	38

City of Henderson, Nevada
Bargaining Units Wage Schedule
Table of Contents
Fiscal Year 2019-2020
Effective July 1, 2019
(Revised May 18, 2020)

Position Title	Bargaining Unit	Grade	Hrs
Wastewater Facilities Operator I	Teamsters Local 14-Blue Collar	423	38
Wastewater Facilities Operator II	Teamsters Local 14-Blue Collar	458	38
Water Facilities Operator I	Teamsters Local 14-Blue Collar	423	38
Water Facilities Operator II	Teamsters Local 14-Blue Collar	458	38
Welder	Teamsters Local 14-Blue Collar	468	38