

**City of Henderson, NV
Bargaining Units Wage Schedule
Salary Ranges
Fiscal Year 2019-2020
Effective July 1, 2019
(Revised July 15, 2019)**

Henderson Police Officers' Association				
Salary Plan	Grade	Hours	Salary Range	
Corrections Officer	434	40	\$ 25.601	\$ 45.979
Police Officer	448	40	\$ 26.233	\$ 47.113
Henderson Police Supervisors Association				
Salary Plan	Grade	Hours	Salary Range	
Police Supervisors	455	40	\$ 47.283	\$ 57.471
Police Supervisors	477	40	\$ 48.448	\$ 58.890
Police Supervisors	484	40	\$ 56.739	\$ 68.966
Police Supervisors	488	40	\$ 58.140	\$ 70.668
International Association of Fire Fighters Local 1883				
Salary Plan	Grade	Hours	Salary Range	
Fire Captain	478	56	\$ 26.291	\$ 40.786
Fire Captain	480	38	\$ 38.746	\$ 60.108
Fire Engineer	458	56	\$ 22.862	\$ 35.468
Fire Engineer	460	38	\$ 33.690	\$ 52.266
Fire Fighter	438	56	\$ 18.296	\$ 31.295
Fire Fighter	440	38	\$ 26.964	\$ 46.119
Fire Fighter/Paramedic	450	56	\$ 20.736	\$ 35.468
Fire Fighter/Paramedic	452	38	\$ 30.556	\$ 52.266
Fire Services	445	38	\$ 32.884	\$ 51.015
Fire Services	513	38	\$ 47.235	\$ 54.090
Medical Services Officer	474	56	\$ 26.291	\$ 40.786
Medical Services Officer	476	38	\$ 42.620	\$ 66.120
Teamsters Local 14				
Salary Plan	Grade	Hours	Salary Range	
Blue Collar	355	38	\$ 17.840	\$ 20.426
Blue Collar	358	38	\$ 20.842	\$ 23.864
Blue Collar	362	38	\$ 21.365	\$ 24.462
Blue Collar	366	38	\$ 21.822	\$ 24.986
Blue Collar	380	38	\$ 22.487	\$ 25.748
Blue Collar	392	38	\$ 24.527	\$ 28.082
Blue Collar	399	38	\$ 25.378	\$ 29.056
Blue Collar	403	38	\$ 25.864	\$ 29.614
Blue Collar	407	38	\$ 26.382	\$ 30.207
Blue Collar	412	38	\$ 26.910	\$ 30.812
Blue Collar	416	38	\$ 27.398	\$ 31.372
Blue Collar	420	38	\$ 28.115	\$ 32.192
Blue Collar	422	38	\$ 28.312	\$ 32.418
Blue Collar	423	38	\$ 28.510	\$ 32.643
Blue Collar	428	38	\$ 29.072	\$ 33.288
Blue Collar	429	38	\$ 29.361	\$ 33.618

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Salary Plan	Grade	Hours	Salary Range	
Blue Collar	431	38	\$ 29.667	\$ 33.970
Blue Collar	432	38	\$ 29.821	\$ 34.147
Blue Collar	434	38	\$ 30.076	\$ 34.439
Blue Collar	435	38	\$ 30.195	\$ 34.575
Blue Collar	436	38	\$ 30.386	\$ 34.791
Blue Collar	438	38	\$ 30.679	\$ 35.128
Blue Collar	441	38	\$ 31.155	\$ 35.675
Blue Collar	443	38	\$ 31.428	\$ 35.987
Blue Collar	447	38	\$ 32.197	\$ 36.866
Blue Collar	448	38	\$ 32.219	\$ 36.893
Blue Collar	450	38	\$ 32.344	\$ 37.033
Blue Collar	451	38	\$ 32.371	\$ 37.067
Blue Collar	454	38	\$ 33.077	\$ 37.874
Blue Collar	455	38	\$ 33.317	\$ 38.148
Blue Collar	458	38	\$ 33.818	\$ 38.723
Blue Collar	460	38	\$ 33.947	\$ 38.870
Blue Collar	461	38	\$ 34.293	\$ 39.266
Blue Collar	464	38	\$ 34.814	\$ 39.859
Blue Collar	466	38	\$ 35.159	\$ 40.255
Blue Collar	467	38	\$ 35.244	\$ 40.356
Blue Collar	468	38	\$ 35.529	\$ 40.681
Blue Collar	474	38	\$ 36.594	\$ 41.900
Blue Collar	475	38	\$ 36.960	\$ 42.320
Blue Collar	476	38	\$ 37.331	\$ 42.745
Blue Collar	479	38	\$ 37.471	\$ 42.905
Blue Collar	480	38	\$ 38.079	\$ 43.602
Blue Collar	482	38	\$ 38.839	\$ 44.471
Blue Collar	486	38	\$ 38.419	\$ 43.988
Blue Collar	487	38	\$ 39.192	\$ 44.875
Blue Collar	488	38	\$ 39.344	\$ 45.049
Blue Collar	489	38	\$ 39.971	\$ 45.766
Blue Collar	490	38	\$ 40.344	\$ 46.194
Blue Collar	494	38	\$ 40.771	\$ 46.680
Blue Collar	495	38	\$ 42.088	\$ 48.193
Blue Collar	498	38	\$ 42.672	\$ 48.860
Clerical/Technical	320	38	\$ 14.630	\$ 16.752
Clerical/Technical	326	38	\$ 18.530	\$ 21.218
Clerical/Technical	364	38	\$ 21.671	\$ 24.813
Clerical/Technical	373	38	\$ 21.862	\$ 25.033
Clerical/Technical	378	38	\$ 23.224	\$ 26.592
Clerical/Technical	380	38	\$ 23.483	\$ 26.887
Clerical/Technical	389	38	\$ 24.476	\$ 28.026

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Clerical/Technical	390	38	\$ 24.614	\$ 28.184
Clerical/Technical	396	38	\$ 25.319	\$ 28.991
Clerical/Technical	405	38	\$ 26.476	\$ 30.316
Clerical/Technical	406	38	\$ 26.719	\$ 30.594
Clerical/Technical	409	38	\$ 27.002	\$ 30.919
Clerical/Technical	413	38	\$ 27.802	\$ 31.833
Clerical/Technical	416	38	\$ 27.924	\$ 31.975
Clerical/Technical	418	38	\$ 28.146	\$ 32.225
Clerical/Technical	421	38	\$ 28.330	\$ 32.438
Clerical/Technical	427	38	\$ 29.470	\$ 33.745
Clerical/Technical	434	38	\$ 28.935	\$ 33.133
Clerical/Technical	437	38	\$ 30.455	\$ 34.872
Clerical/Technical	438	38	\$ 31.099	\$ 35.610
Clerical/Technical	444	38	\$ 32.054	\$ 36.702
Clerical/Technical	448	38	\$ 33.743	\$ 38.635
Clerical/Technical	451	38	\$ 34.837	\$ 39.889
Supervisors	424	38	\$ 25.171	\$ 28.821
Supervisors	426	38	\$ 28.615	\$ 32.765
Supervisors	429	38	\$ 31.138	\$ 35.654
Supervisors	432	38	\$ 31.767	\$ 36.372
Supervisors	435	38	\$ 32.106	\$ 36.761
Supervisors	437	38	\$ 32.157	\$ 36.819
Supervisors	438	38	\$ 32.777	\$ 37.530
Supervisors	439	38	\$ 33.889	\$ 38.805
Supervisors	440	38	\$ 34.588	\$ 39.604
Supervisors	443	38	\$ 34.881	\$ 39.939
Supervisors	450	38	\$ 36.052	\$ 41.278
Supervisors	452	38	\$ 36.155	\$ 41.397
Supervisors	462	38	\$ 37.023	\$ 42.390
Supervisors	464	38	\$ 37.046	\$ 42.417
Supervisors	475	38	\$ 38.566	\$ 44.159
Supervisors	477	38	\$ 36.874	\$ 42.220
Supervisors	478	38	\$ 37.471	\$ 42.905
Supervisors	479	38	\$ 39.300	\$ 44.999
Supervisors	480	38	\$ 39.032	\$ 44.692
Supervisors	481	38	\$ 39.387	\$ 45.100
Supervisors	482	38	\$ 38.812	\$ 44.439
Supervisors	483	38	\$ 39.977	\$ 45.774
Supervisors	484	38	\$ 40.272	\$ 46.112
Supervisors	488	38	\$ 41.292	\$ 47.280
Supervisors	492	38	\$ 41.571	\$ 47.601
Supervisors	494	38	\$ 41.624	\$ 47.660

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Salary Plan	Grade	Hours	Salary Range	
Supervisors	495	38	\$ 42.088	\$ 48.193
Supervisors	496	38	\$ 42.667	\$ 48.853
Supervisors	498	38	\$ 43.303	\$ 49.582
Supervisors	502	38	\$ 43.704	\$ 50.041
Supervisors	504	38	\$ 44.179	\$ 50.586
Supervisors	505	38	\$ 44.351	\$ 50.782
Supervisors	508	38	\$ 44.884	\$ 51.393
Supervisors	511	38	\$ 45.406	\$ 51.990
Supervisors	512	38	\$ 45.782	\$ 52.420
Supervisors	513	38	\$ 47.299	\$ 54.162
Supervisors	514	38	\$ 46.699	\$ 53.470
Supervisors	515	38	\$ 47.623	\$ 54.530
Supervisors	516	38	\$ 47.752	\$ 54.676
Supervisors	518	38	\$ 48.707	\$ 55.770
Supervisors	520	38	\$ 49.682	\$ 56.882
Supervisors	522	38	\$ 50.674	\$ 58.022