



Section 504

Notice of Non-Discrimination

It is the policy of the City of Henderson and in accordance with Section 504 of the Rehabilitation Act of 1973, that no qualified person with a disability shall, solely by reason of their disability, be excluded from or otherwise denied participation in, be denied the benefits of, or be subjected to discrimination under any program or activity sponsored or provided by the City of Henderson. The City prohibits against discrimination:

Opportunity to participate: Denying a qualified individual with disabilities the opportunity to participate in, or benefit from, the housing, aid, benefit or service.

Equality of benefits: Failing to afford a qualified individual with disabilities the opportunity for equal participation and benefit.

Equality of opportunity: Failing to provide a qualified individual with disabilities a program or service that affords the same opportunity to benefit as that afforded others.

No unnecessary difference or separateness: Providing different or separate housing, aid, benefits or services on the basis of disability unless providing such is necessary to provide housing or benefits that are as effective as that provide to persons without disabilities.

No assistance to entities that discriminate: Providing significant assistance to an agency, organization or person that discriminates on the basis of disability in any aspect of a federally assisted activity.

Opportunity to serve on boards: Denying a qualified individual with disabilities the opportunity to participate as a member of planning or advisory boards.

No denial of right to a dwelling: Denying a dwelling to an otherwise qualified buyer or renter because of a disability of that buyer or renter or another prospective tenant.

No discriminatory limitation of benefits: Limiting in any other manner a qualified individual with disabilities in the enjoyment of any right, privilege, advantage, or opportunity afforded to others.

Most integrated setting: Providing programs or services to qualified individuals with disabilities in settings that are unnecessarily separate, segregated or restricted.

Requesting an Accommodation: Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a City program, service, or activity, should contact the ADA/504 Coordinator, at (702) 267-1850, Fax: (702) 267-1716, TTY: 7-1-1 or Jessica.lyons@cityofhenderson.com, as soon as possible but no later than 48 hours before the scheduled event.

Complaints: Complaints that a City program, service, activity, or facility is not accessible to persons with disabilities should be directed to the ADA Coordinator.

Mailing address:

Jessica Lyons, ADA/504 Coordinator
City of Henderson
PO Box 95050
Henderson, NV 89009-5050

Contact Information:

(702) 267-1850 or (TTY) 7-1-1
Email to: Jessica.lyons@cityofhenderson.com