

**CITY OF HENDERSON  
SELF-FUNDED INSURANCE COMMITTEE**

**MINUTES  
April 9, 2014**

**I. Call to order**

Chairman Fred Horvath called the City of Henderson Insurance Committee meeting to order at 10:14 a.m., in the Westgate Conference Room, 1<sup>st</sup> Floor, City Hall, 240 Water Street, Henderson, Nevada.

**II. Confirmation of Posting and Roll Call**

Alysa Neilson, Employee Benefits Coordinator, confirmed the meeting had been posted in accordance with the Open Meeting Law by posting the agenda three working days prior to the meeting at City Hall, Multigenerational Center, Whitney Ranch Recreational Center, and Fire Station No. 86.

PRESENT: Chairman Fred Horvath  
Jennifer Fennema  
Norm Halliday  
Priscilla Howell  
Kenneth Kerby  
Connie Kershaw  
Tim O'Neill

ABSENT: Dan Pentkowski

STAFF: Kristina Gilmore, Assistant City Attorney II  
Robert Osip, Risk Manager  
Alysa Neilson, Employee Benefits Coordinator  
April Parra, Minutes Clerk

ALSO PRESENT: Shawn Adkins, Gallagher Benefit Services  
Bill Bixler, Loomis  
Tom Chiello, HPSA  
Amber Hubber, HPN  
Pam Levy, Sierra Healthcare Options

**III. Acceptance of Agenda**

(Motion) Mr. Kerby introduced a motion to accept the agenda as submitted. The vote favoring approval was unanimous. Chairman Horvath declared the motion carried.

**IV. Public Comment**

There were no comments presented by the public.

**V. A. Review of benefits offered through MedEncentive**

Bill Bixler, Loomis, distributed handouts and gave a brief presentation on the benefits available through the MedEncentive program.

Discussion ensued regarding how the members are paid as well as potential savings to the plan.

Responding to a question by Chairman Horvath regarding how doctors are incentivized, Mr. Bixler said they receive cash incentives as well; however doctor response is low.

Mr. Bixler invited the Committee members to talk to companies currently using the program to get their feedback.

Responding to a question by Ms. Howell regarding if there is concern regarding personal information being compromised, Mr. Bixler said there has not been any great concern.

Mr. Halliday suggested using last year's figures to calculate potential savings.

It was the consensus of the Committee to continue this item to allow Mr. Bixler to return with additional information and more detailed estimates.

**B. Coverage of Dietician and Nutritionist services**

Bob Osip, Risk Manager, gave a summary of this item and the discussions that took place at last month's meeting. He noted that additional language has been developed and it broadens the scope to allow coverage; however, it limits the number of visits.

Mr. Osip noted that there are no stand-alone dieticians in the plan, so they would be out of network.

Discussion ensued regarding the proposed language and limiting the number of visits and the amount paid per visit.

It was the consensus of the Committee that this item be continued for staff to return with additional information.

## **VI. New Business**

### **A. Approval of Minutes for the meeting of March 12, 2014**

(Motion) Mr. Halliday introduced a motion to approve the March 12, 2014, minutes as submitted. The vote favoring approval was unanimous. Chairman Horvath declared the motion carried.

### **B. Presentation of the Plan's Financial Status Report**

Connie Kershaw, Finance, reviewed the Financial Status Report and stated that the plan is doing better now than this time last year and medical is down.

Responding to a question by Ms. Neilson regarding the Retired Medical Subsidy, Ms. Kershaw explained that it is the year-to-date collected.

### **C. Loomis Monthly Claims Report**

Bill Bixler, Loomis, reviewed the Monthly Claims Report and noted there were only three large claims in the month of March. He also stated that out-of-network costs have decreased significantly since last year.

Responding to Chairman Horvath's doubts regarding the magnitude of change in out-of-network costs, Mr. Bixler said he would return next month with more detailed figures.

### **D. Sierra Healthcare Options Monthly Report – Hospital Length of Stay and Provider Network Update**

There was no report presented.

### **E. Gallagher Benefit Services Status Report**

Shawn Adkins, Gallagher Benefit Services (GBS), stated the City will have to report a large amount of information to the IRS for PPACA in an effort to meet compliance. He noted that this has been pushed back one year to January 2016 and must include all members' Social Security numbers, not just employees.

Mr. Adkins said he would provide additional information at next month's meeting.

**F. Domestic partner coverage**

Mr. Osip gave an update regarding this item.

No action was taken and this item will be discussed at next month's meeting.

**G. Update of Committee Bylaws**

This item was continued to the next meeting.

**VII. Public Comment**

There were no comments presented by the public.

**VIII. Chairman/Committee Member/Committee Staff Comment**

Mr. Halliday said he has some members that have autistic children that are having some issues. Staff recommended the members call them directly with their concerns.

Ms. Neilson inquired about the FSA accounts and moving from the current system to a debit card.

Mr. Osip said the national conference is in Boston this year if anyone is interested in attending. Mr. O'Neill and Ms. Kershaw said they would like to attend.

**IX. Set Next Meeting Date**

The next meet was not scheduled.

**X. Adjournment**

There being no further business to come before the Committee, Chairman Horvath adjourned the meeting at 11:49 p.m.

Respectfully submitted,

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April Parra, Minutes Clerk