



**CITY OF HENDERSON
SELF-FUNDED INSURANCE COMMITTEE
AGENDA
REGULAR MEETING**

Wednesday, September 18, 2013

10:00 a.m. to 2:00 p.m.

Meeting Inquiries: 702-267-1924

Council Chambers Conference Room 1st Floor

240 Water Street

Henderson, NV 89015

Notice to persons with special needs: For those requiring special assistance or accommodation to attend or participate in this meeting, arrangements for a sign language interpreter or services necessary for effective communication for qualified persons with disabilities should be made as soon as possible, but no later than 72 hours before the scheduled event. Listening devices are available for persons with hearing impairments.

Please contact the Alysa Neilson at (702)267-1924 or TTY: 7-1-1, **at least 72 hours in advance** to request a sign language interpreter. You may also submit your request by using [Contact Henderson](#).

The Chairman reserves the right to hear agenda items out of order, combine two or more agenda items for consideration, remove an item from the agenda, or delay discussion relating to an item on the agenda at any time. All items are action items unless otherwise noted.

Individuals speaking on an item will be limited to three (3) minutes and spokespersons for a group will be limited to ten (10) minutes.

Backup materials for agenda items can be found at: http://cityofhenderson.com/human_resources/index.php. To request backup materials, please contact Alysa Neilson at (702)267-1924.

- I. Call to Order**
- II. Confirmation of Posting and Roll Call**
- III. Acceptance of the Agenda (For Possible Action)**
- IV. Public Comment**
Note: Items discussed under Public Comment cannot be acted upon at this meeting, but may be referred to a future agenda for consideration (NRS 241.020).
- V. Unfinished Business**
 - A. Plan design changes to the PPO medical and prescription drug plans:
 - 1. Change pharmacy benefit to a deductible/co-insurance model (For Possible Action)
 - 2. Change pharmacy benefit co-pay amounts (For Possible Action)
 - 3. Change emergency room-non-emergent to a deductible/co-insurance model (For Possible Action)
 - 4. Increase co-pay for emergency room – emergent (For Possible Action)
 - 5. Increase in-network specialist and urgent care visit co-pays (For Possible Action)
 - 6. Reduce or exclude coverage for non-network hospitals or residential facilities (For Possible Action)
 - B. Review plan design options for the Health Plan of Nevada HMO plan (For Possible Action)
- VI. New Business**
 - A. Approval of Minutes for the regular meeting of August 14, 2013 (For Possible Action)
 - B. Presentation of the Plan's Financial Status Report as of August 31, 2013
 - C. Loomis Monthly Claims Report
 - D. Sierra Healthcare Options Monthly Report – hospital length of stay and provider network update
 - E. Gallagher Benefit Services Status Report
 - F. Reconsideration of previous vote to reduce the out-of-network co-insurance level to 50% (For Possible Action)

- G. Reconsideration of previous vote to increase out-of-network deductible to \$2,000 individual and \$4,000 family (For Possible Vote)
- H. Reconsideration of previous vote to increase the out-of-network, out-of-pocket maximum to \$25,000 individual and \$50,000 family (For Possible Action)
- I. Applying the in-network deductible towards the out-of-pocket maximum (For Possible Action)
- J. Change to the Express Scripts' preferred prescriptions formulary (For Possible Action)
- K. Status of direct contract with Lifesigns (For Possible Action)
- L. Discussion regarding the Supreme Court's Decision on the Defense of Marriage Act and the plan's dependent eligibility provisions

VII. Public Comment

Note: Items discussed under Public Comment cannot be acted upon at this meeting, but may be referred to a future agenda for consideration (NRS 241.020).

VIII. Chairman/Committee Member/Committee Staff Comment

The Chairman, Committee Members and Committee Staff may speak on any subject under this section of the agenda. Chairman, Committee Members and Committee Staff may comment on matters including, without limitation, future agenda items, upcoming meeting dates, and meeting procedures. Comments made cannot be acted upon or discussed at this meeting, but may be placed on a future agenda for consideration by the Committee.

IX. Set Next Meeting Date

X. Adjournment

**Posted prior to 9:00 a.m. on September 13, 2013
City Hall, 240 Water Street, 1st Floor Lobbies (2)
Multigenerational Center, 250 South Green Valley Parkway
Whitney Ranch Recreational Center, 1575 Galleria Drive
Fire Station No. 86, 96 Via Antincendio**